



Anjuman-I-Islam's
College of Hotel & Tourism Management Studies & Research
(Affiliated to the University of Mumbai)
92, Dr. D. N. Road, Opp C.S.M.T. Mumbai - 400 001.
Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com
E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

5.2.1 PLACEMENT LETTERS ACADEMIC YEAR 2018-19



Anjuman-I-Islam's
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GIPL

Date: 12 March 2019

Harsh Agarwal
Anjuman Islam College of Hotel Management
Letter of Intent

Dear Harsh,

With reference to your application, we are pleased to offer you an employment opportunity at Gourmet Investments Private Limited ("GIPL").

We take pleasure in offering you the position in **Food Production** in our organization with effect from **03 June 2019**. The Total Cost to Company offered to you is **Rs. 173,000**

Following documents are mandatory for joining:

- CV
- Pan Card Copy (3 Nos.)
- Adhar Card Copy (3 Nos.)
- Educational documents (SSC/ HSC/ Diploma/ Graduation)
- Photographs (5 Nos.)
- Cancelled Cheque (HDFC)

Please sign a copy of this letter as a token of your acceptance. A full formal offer letter would be assigned to you on the joining date.


Best Regards,


Nirav Maheshkumar Shah
Manager - Human Resources
Gourmet Investments Private Limited


Harsh Agarwal

Gourmet Investments Private Limited
CIN: U74900DL2007PTC169368
Regd. Office: Bharti Creseent, 1, Nelson Mandela Road, Vasant Kunj – II, New Delhi - 110070
Corp. Office: Unit No. 501, 5th Floor, Office building No. 4, Peninsula Tower 1, Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel West, Mumbai – 400013




Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

GIPL

Date: 12 March 2019

Junaid Syed
Anjuman Islam College of Hotel Management
Letter of Intent

Dear Junaid,

With reference to your application, we are pleased to offer you an employment opportunity at Gourmet Investments Private Limited ("GIPL").

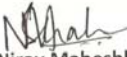
We take pleasure in offering you the position in **F&B Department** in our organization with effect from **03 June 2019**. The Total Cost to Company offered to you is **Rs. 173,000**

Following documents are mandatory for joining:

- CV
- Pan Card Copy (3 Nos.)
- Adhar Card Copy (3 Nos.)
- Educational documents (SSC/ HSC/ Diploma/ Graduation)
- Photographs (5 Nos.)
- Cancelled Cheque (HDFC)

Please sign a copy of this letter as a token of your acceptance. A full formal offer letter would be assigned to you on the joining date.

Best Regards,



Nirav Maheshkumar Shah
Manager - Human Resources
Gourmet Investments Private Limited

Reject


Junaid Syed

Gourmet Investments Private Limited
CIN: U74900DL2007PTC169368
Regd. Office: Bharti Crescent, I, Nelson Mandela Road, Vasant Kunj - II, New Delhi - 110070
Corp. Office: Unit No. 501, 5th Floor, Office building No. 4, Peninsula Tower I, Peninsula Corporate Park, Ganpatrao




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LENEXIS
FoodWorks

LFW/HR/2018-19/123

Lenexis FoodWorks Pvt. Ltd.
Level 6, Gala Impecca,
Next to Courtyard Marriott,
Andheri Kurla Road,
Andheri East, Mumbai 400 059

E : info@lenexis.in
T : +91 22 6773 3600
W : www.lenexis.in

Date 1/21/2019

Sub: Offer of Appointment

Mr. Abdul Indiwale
Mumbai

Dear Mr. Abdul,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Shift Manager** on the terms and conditions agreed.

You will be joining us on or before **June 1st, 2019**. Also note that we will not extend the time for joining once agreed and the offer letter will be void after this date.

You will be posted at **Mumbai**.

This offer letter is valid subject to submission of **your resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter.

You are required to submit the following documents (Xerox copies)
On the day of your joining:

1. **Marks Sheets & Certificates of:**
 - a) From SSC
 - b) HSC
 - c) Graduation
 - d) Post Graduation. (If Any)
 - e) Additional Qualification. (If Any)
2. **Date of Birth Proof – School Leaving Certificate.**
3. **Experience Certificate/s from Previous Employer/s, if any.**
4. **Three (3 Nos.) Passport Size Photographs.**
5. **PAN Card.**
6. **Aadhar Card**
7. **Medical Fitness Certificate**
8. **Form 16 / Salary Certificate / Pay Slip.**
9. **Address Proof – Ration Cards / Electric Bill / Election ID / Passport.**

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

A regular appointment letter will be issued to you soon after your joining.

In the initial recruitment process you were advised that your acceptance of this position is with the understanding that the final appointment is contingent upon successful completion of a background verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you.

Yours sincerely,

For Lenexis FoodWorks Pvt. Ltd

Nirav Ajmera
Human Resource

Accepted



Principal
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NAME OF EMPLOYEE	ABDUL INDIWALE
DESIGNATION	SHIFT MANAGER
GRADE	E2
EFFECTIVE DATE	01/06/2019

ANNEXURE A

	YEARLY	MONTHLY
BASIC	55260	4605
HRA	27660	2305
EDUCATION	16620	1385
CITY ALLOWANCE	55260	4605
LTA	0	0
EX GRATIA/BONUS	16800	1400
SPECIAL ALLOWANCE	33240	2770
GROSS SALARY	204840	17070
EMPLOYER PF	6635	553
ESIC	0	0
GRATUITY	5517	460
HEALTH INSURANCE	4400	367
COST TO COMPANY	223897	18658

For, Lenexis FoodWorks Pvt. Ltd.

Nirav Ajmera
Asst. General Manager - HR

Accepted



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WESTIN
HOTELS & RESORTS

THE WESTIN MUMBAI GARDEN CITY
International Business Park,
Oberoi Garden City, Goregaon (East),
Mumbai - 400063
India

Letter of Intent

T +91.22.6147.0000
F +91.22.6147.0101

15-Nov-18

westin.com

Mr. Kashmiri Vedpathak

Dear Kashmiri,

It is a pleasure to inform you that you have been successful in your application for the position of **'Food and Beverage Attendant'** at The Westin Mumbai Garden City, a unit owned by Oberoi Realty Ltd. You have been identified as a professional and confident associate, capable of contributing to our team achievement and growth in the company.

Your date of joining as confirmed with us shall be on 01-Jul-19.

The other terms and conditions of your employment will be addressed in the Letter of Appointment that will be issued to you on the day of joining. The final confirmation of your employment is subject to having passed the probation period of three months successfully.

Please note that this offer of employment is purely provisional and your final appointment in the organization shall be subject to following:

1. Being found medically fit.
2. Satisfactory verification of the Employment reference and back-ground check.
3. All the information / documents, provided to secure this employment is found to be correct, not misstated or concealed or suppressed in any form.
4. Your confirmed joining is on the stipulated date mentioned above, unless the joining date is extended in writing by the Company.

In event of any of above, this offer stands nullified / withdrawn.

Please sign a duplicate copy of this letter signifying your intent to accept the said offer and return it to us within four (4) days of the date of this letter, failing which this offer of employment will be automatically deemed to have lapsed.

On the date of joining, please contact HR Function and please bring along with you the following:

1. Copies of all educational certificates, along with original.
2. Copies of last drawn pay slips or salary certificate.
3. 8 passport size photographs.
4. Proof of Identity / Passport.
5. Copies of all relieving letters / experience certificate (from Previous & Current Employer), along with Original.

Once again Congratulations! We look forward to welcoming you to The Westin Mumbai Garden City and having a long and mutually successful working relationship.

Thank you.

Yours sincerely,

For The Westin Mumbai Garden City
(A Unit of Oberoi Realty Limited)


Dhananjay Samaral
Director of Human resources


Acceptance:

I have read and understood the content of the letter and I hereby accept this offer of 'Food and Beverage Attendant' and would be confirming the date of joining with the company

Name: _____ Signature: _____ Date: _____

8/11




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COMPENSATION PACKAGE				THE WESTIN
Ass.#	DOJ 1-Jul-19			MUMBAI GARDEN CITY
Name :	Kashmira Vedpathak			Designation : Food and Beverage Attendant
Dept.	Food and Beverage Service			Grade: 2
Sr.	Particulars	Monthly	Annual	Remarks
A Remuneration :				
1	Basic	8,300	99,600	
2	HRA	415	4,980	
3	Conveyance Allowance	-	-	
4	Personal Allowance	1,785	21,420	
GROSS SALARY : Total - A		10,500	126,000	
B Annual Payments (Reimbursable Benefits)				
1	Leave Travel Assistance	750	9,000	As per our Hotel Policy
2	Medical Allowance	-	-	On Production of Medical Bills & as per our Hotel Policy
Total - B		750	9,000	
C Statutory & Other Contributions by Company :				
1	Provident Fund	996	11,952	12% of (Basic)
Total - C		996	11,952	
D	Performance Bonus (Inclusive of Statutory Bonus)	1,313	15,750	Performance Bonus may be paid at sole discretion of the Management and as per our hotel policy. The Statutory Bonus will be paid as per the Payment of Bonus Act, 1965. (if applicable).
TOTAL: A+B+C+D (CTC)*		13,559	162,702	

Additional Information

- Privilege Leave is 21 days, Casual Leave 6, Sick Leave - 9 days in a year
- Gratuity payable as per The Payment of Grauity Act 1972
- National Holidays 4 days, Optional Holiday 6 days in a year
- 50% Discount on F&B as per the company policy
- Will be covered under the Hotel Medical and Group Term & Personal accident policy
- Business attire and Laundry facilities

Director of Human Resources

Kashmira Vedpathak

You shall not divulge any information regarding your compensation and terms of employment to other employees within the Company



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EIH LIMITED

The Oberoi, Nariman Point, Mumbai-400 021, India
Telephone: 91 22 6632 5757, 6632 4343 Facsimile: 91 22 6632 4142
Website: www.oberoihotels.com

Date: 25th August, 2018
Institute: Anjuman-I-Islam College of Hotel Management, Mumbai

Dear Mr. Mohit Agarwal,

This has reference to your bio-data and the subsequent interview you had with us. We are pleased to inform you that you are being offered the position of "Assistant" in Kitchen Department, at EIH Ltd for Unit – Trident Nariman Point & The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment shall be issued to you on joining duty.

You will report to Trident, Nariman Point, Mumbai – Human Resources on May 15, 2019 at 9.00 a.m. for medicals and shall join duty on June 01, 2019 subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

1. Ten passport size and Two Postcard size photographs with Red background.
2. Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
3. Documentary evidence in proof of your education & other technical qualifications.
4. Three reference letters on the letterhead of your faculty.
5. Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
6. Documentary evidence in proof of your residence. (Permanent & Present)
7. Passport/Police Verification Certificate from your nearest local police station.
8. Pan Card
9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Supervisor–Human Resources. She can be contacted on 022 – 66326062 or email address – stefanie.dcosta@oberoihotels.com

We look forward to having you on our team.

Yours faithfully,


EIH LIMITED
Unit – Trident Nariman Point
The Oberoi, Mumbai


KANCHAN CHINNIS
DIRECTOR - HUMAN RESOURCES

A member of *The Oberoi Group*

Registered Office: EIH LIMITED, 4, Marous Lane, Kolkata-700 001, India




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1st March 2019

To,

Nikhil Pujari
Anjuman -I- Islam College of Hotel Management - Mumbai

Dear Nikhil Pujari,

Offer Letter - Hardcastle Restaurants Private Limited

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with **Hardcastle Restaurants Private Limited** as **Trainee Manager** in accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining. As agreed, your date of joining shall be in June 2019.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

1. Certificate of Education - 10th, 12th, Graduation & Masters
2. Passport size photographs - 4 Nos
3. Photocopy of PAN card
4. Photocopy of Passport
5. Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer.

This offer will be valid till the date mentioned above.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Vice President, People Resources



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ANNEXURE A

1st March 2019

Name : Nikhil Pujari
Title : Trainee Manager
Department : Operations

Subject: Personal remuneration memo effective June - 2019

REMUNERATION COMPONENTS	AMOUNT(INR)
BASIC	92,400
CCA	13,860
HRA	4,620
OTHER ALLOWANCE	71,388
CONVEYANCE ALLOWANCE	19,200
BASE PAY	2,01,468
PROVIDENT FUND	11,088
EX-GRATIA/ BONUS	7,000
GROSS PAY	2,19,556
MEAL ALLOWANCE	18,000
GRATUITY	4,444
TOTAL	2,42,000
CONFIRMATION ALLOWANCE	15,000
COST TO COMPANY (CTC)	2,57,000

1. You will be covered under ESIC when you are a Trainee Manager. You will be eligible for an insurance cover up to INR 75000 covered for self, spouse and two dependent children once you are promoted to Restaurant Assistant Manager.
2. Management reserves the right to amend or align your component structure and values or incentive plan structure without any prior notice.

Please return a signed copy of the letter to People Resources, thereby accepting the terms.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Vice President, People Resources



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LENEXIS
FoodWorks

LFW/HR/2018-19/121

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Level 6, Gala Impecca, T : +91 22 6773 3600
Next to Courtyard Marriott, W : www.lenexis.in
Andheri Kurla Road,
Andheri East, Mumbai 400 059
Date 1/21/2019

Sub: Offer of Appointment

Mr. Nitish Yadav
Mumbai

Dear Mr. Nitish,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Shift Manager** on the terms and conditions agreed.

You will be joining us on or before **June 1st, 2019**. Also note that we will not extend the time for joining once agreed and the offer letter will be void after this date.

You will be posted at **Mumbai**.

This offer letter is valid subject to submission of **your resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter

You are required to submit the following documents (Xerox copies)
On the day of your joining:

1. **Marks Sheets & Certificates of:**
 - a) From SSC
 - b) HSC
 - c) Graduation
 - d) Post Graduation. (If Any)
 - e) Additional Qualification. (If Any)
2. **Date of Birth Proof – School Leaving Certificate.**
3. **Experience Certificate/s from Previous Employer/s, if any.**
4. **Three (3 Nos.) Passport Size Photographs.**
5. **PAN Card.**
6. **Aadhar Card**
7. **Medical Fitness Certificate**
8. **Form 16 / Salary Certificate / Pay Slip.**
9. **Address Proof – Ration Cards / Electric Bill / Election ID / Passport.**

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

A regular appointment letter will be issued to you soon after your joining.

In the initial recruitment process you were advised that your acceptance of this position is with the understanding that the final appointment is contingent upon successful completion of a background verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,
Yours sincerely,

For Lenexis FoodWorks Pvt. Ltd

Nirav Ajmera
Human Resource

29/01/2019

Principal
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NAME OF EMPLOYEE	NITISH YADAV
DESIGNATION	SHIFT MANAGER
GRADE	E2
EFFECTIVE DATE	01/06/2019

ANNEXURE A

	YEARLY	MONTHLY
BASIC	55260	4605
HRA	27660	2305
EDUCATION	16620	1385
CITY ALLOWANCE	55260	4605
LTA	0	0
EX GRATIA/BONUS	16800	1400
SPECIAL ALLOWANCE	33240	2770
GROSS SALARY	204840	17070
EMPLOYER PF	6635	553
ESIC	0	0
GRATUITY	5517	460
HEALTH INSURANCE	4400	367
COST TO COMPANY	223897	18658

For, Lenexis FoodWorks Pvt. Ltd.

Nirav Ajmera
Asst. General Manager - HR

29/01/2019

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1st March 2019

To,

Sayali Salve
Anjuman -I- Islam College of Hotel Management – Mumbai.

Dear Sayali Salve,

Offer Letter - Hardcastle Restaurants Private Limited

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with **Hardcastle Restaurants Private Limited** as **Trainee Guest Experience leader** in accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining. As agreed, your date of joining shall be in June 2019.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

- Certificate of Education - 10th, 12th, Graduation & Masters
- Passport size photographs - 4 No's
- Photocopy of PAN card
- Photocopy of Passport
- Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer.

This offer will be valid till the date mentioned above.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Senior Vice President – Strategy, Innovation & Capability



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ANNEXURE A

Name : Sayali Salve
Title : Trainee Guest Experience Leader
Department : Operations

Subject: Personal remuneration memo effective June-2019

REMUNERATION COMPONENTS	ANNUAL CTC (DURING PROBATION)	ANNUAL CTC (AFTER CONFIRMATION)
BASIC	1,05,600	92,400
CCA	0	13,860
HRA	0	4,620
OTHER ALLOWANCE	75,600	71,388
CONVEYANCE ALLOWANCE	0	19,200
BASE PAY	1,81,200	2,01,468
PROVIDENT FUND	12,672	11,088
EX-GRATIA/ BONUS	7000	7,000
GROSS PAY	2,00,872	2,19,556
MEAL ALLOWANCE	18,000	18,000
GRATUITY	5079	4,444
TOTAL	2,23,951	2,42,000
CONFIRMATION ALLOWANCE	0	15,000
COST TO COMPANY (CTC)	2,23,951	2,57,000

* There will be a meal deduction as per Company meal policy.

You will be paid your salary and allowances stated above on a monthly basis after giving effect to withholdings required by law or as stated in this letter.

- You will be on probation for a period of 2 months post which you will be confirmed as Guest Experience Leader. The revised compensation mentioned in above annexure will be applicable post confirmation. Further confirmation is subject to you successfully clearing the PPR (Probationary Performance Review). If your performance is not to the expectation of Management, your probationary period can be extended if deemed necessary.
- You have to undergo PPR (Probationary Performance Review) and post successful completion of PPR you will get promoted as GEL and the new salary structure (i.e. **Amount After Confirmation**) mentioned above will be applicable to you.



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Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



**Anjuman-I-Islam's
College of Hotel & Tourism Management Studies & Research**

(Affiliated to the University of Mumbai)

92, Dr. D. N. Road, Opp C.S.M.T. Mumbai - 400 001.

Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com

E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

- Any Income Tax or any other statutory deduction applicable on the remuneration paid to you by the Company will be borne by you, and as required by law, will be deducted at source.
- Management reserves the right to amend your component structure and values or incentive plan structure without any prior notice.

Please return a signed copy of the letter to People Resources, thereby accepting the terms.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Senior Vice President – Strategy, Innovation & Capability



Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

1st March 2019

To,

Tanmay Joshi
Anjuman -I- Islam College Of Hotel Management – Mumbai.

Dear Tanmay Joshi,

Offer Letter - Hardcastle Restaurants Private Limited

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with **Hardcastle Restaurants Private Limited** as **Trainee Guest Experience leader** in accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining. As agreed, your date of joining shall be in June 2019.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

- Certificate of Education - 10th, 12th, Graduation & Masters
- Passport size photographs - 4 No's
- Photocopy of PAN card
- Photocopy of Passport
- Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer.

This offer will be valid till the date mentioned above.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Senior Vice President – Strategy, Innovation & Capability



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ANNEXURE A

Name : Tanmay Joshi
Title : Trainee Guest Experience Leader
Department : Operations
Subject: Personal remuneration memo effective June-2019


REMUNERATION COMPONENTS	ANNUAL CTC (DURING PROBATION)	ANNUAL CTC (AFTER CONFIRMATION)
BASIC	1,05,600	92,400
CCA	0	13,860
HRA	0	4,620
OTHER ALLOWANCE	75,600	71,388
CONVEYANCE ALLOWANCE	0	19,200
BASE PAY	1,81,200	2,01,468
PROVIDENT FUND	12,672	11,088
EX-GRATIA/ BONUS	7000	7,000
GROSS PAY	2,00,872	2,19,556
MEAL ALLOWANCE	18,000	18,000
GRATUITY	5079	4,444
TOTAL	2,23,951	2,42,000
CONFIRMATION ALLOWANCE	0	15,000
COST TO COMPANY (CTC)	2,23,951	2,57,000

* There will be a meal deduction as per Company meal policy.

You will be paid your salary and allowances stated above on a monthly basis after giving effect to withholdings required by law or as stated in this letter.

- You will be on probation for a period of 2 months post which you will be confirmed as Guest Experience Leader. The revised compensation mentioned in above annexure will be applicable post confirmation. Further confirmation is subject to you successfully clearing the PPR (Probationary Performance Review). If your performance is not to the expectation of Management, your probationary period can be extended if deemed necessary.




Principal
Anjuman-I-Islam's College of Hotel &
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- You have to undergo PPR (Probationary Performance Review) and post successful completion of PPR you will get promoted as GEL and the new salary structure (i.e. **Amount After Confirmation**) mentioned above will be applicable to you.
- Any Income Tax or any other statutory deduction applicable on the remuneration paid to you by the Company will be borne by you, and as required by law, will be deducted at source.
- Management reserves the right to amend your component structure and values or incentive plan structure without any prior notice.

Please return a signed copy of the letter to People Resources, thereby accepting the terms.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Senior Vice President – Strategy, Innovation & Capability



Principal
**Anjuman-I-Islam's College of Hotel &
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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

1st March 2019

To,

Prathamesh Deshmukh
Anjuman -I- Islam College of Hotel Management - Mumbai

Dear Prathamesh Deshmukh,

Offer Letter - Hardcastle Restaurants Private Limited

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with **Hardcastle Restaurants Private Limited** as **Trainee Manager** in accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining. As agreed, your date of joining shall be in June 2019.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

1. Certificate of Education - 10th, 12th, Graduation & Masters
2. Passport size photographs - 4 Nos
3. Photocopy of PAN card
4. Photocopy of Passport
5. Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer.

This offer will be valid till the date mentioned above.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Vice President, People Resources



Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



ANNEXURE A

1st March 2019

Name : Prathamesh Deshmukh
Title : Trainee Manager
Department : Operations

Subject: Personal remuneration memo effective June - 2019

REMUNERATION COMPONENTS	AMOUNT(INR)
BASIC	92,400
CCA	13,860
HRA	4,620
OTHER ALLOWANCE	71,388
CONVEYANCE ALLOWANCE	19,200
BASE PAY	2,01,468
PROVIDENT FUND	11,088
EX-GRATIA/ BONUS	7,000
GROSS PAY	2,19,556
MEAL ALLOWANCE	18,000
GRATUITY	4,444
TOTAL	2,42,000
CONFIRMATION ALLOWANCE	15,000
COST TO COMPANY (CTC)	2,57,000

1. You will be covered under ESIC when you are a Trainee Manager. You will be eligible for an insurance cover up to INR 75000 covered for self, spouse and two dependent children once you are promoted to Restaurant Assistant Manager.
2. Management reserves the right to amend or align your component structure and values or incentive plan structure without any prior notice.

Please return a signed copy of the letter to People Resources, thereby accepting the terms.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Vice President, People Resources



Principal
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WESTIN
HOTELS & RESORTS

THE WESTIN MUMBAI GARDEN CITY
International Business Park,
Oberoi Garden City, Goregaon (East),
Mumbai - 400063
India

Letter of Intent

T +91.22.6147.0000 15-Nov-18
F +91.22.6147.0101

westin.com

Mr. Rishabh Tiwari

Dear Rishabh,

It is a pleasure to inform you that you have been successful in your application for the position of **'Food and Beverage Attendant'** at The Westin Mumbai Garden City, a unit owned by Oberoi Realty Ltd. You have been identified as a professional and confident associate, capable of contributing to our team achievement and growth in the company.

Your date of joining as confirmed with us shall be on 01-Jul-19.

The other terms and conditions of your employment will be addressed in the Letter of Appointment that will be issued to you on the day of joining. The final confirmation of your employment is subject to having passed the probation period of three months successfully.

Please note that this offer of employment is purely provisional and your final appointment in the organization shall be subject to following:

1. Being found medically fit.
2. Satisfactory verification of the Employment reference and back-ground check.
3. All the information / documents, provided to secure this employment is found to be correct, not misstated or concealed or suppressed in any form.
4. Your confirmed joining is on the stipulated date mentioned above, unless the joining date is extended in writing by the Company.

In event of any of above, this offer stands nullified / withdrawn.

Please sign a duplicate copy of this letter signifying your intent to accept the said offer and return it to us within four (4) days of the date of this letter, failing which this offer of employment will be automatically deemed to have lapsed.

On the date of joining, please contact HR Function and please bring along with you the following:

1. Copies of all educational certificates, along with original.
2. Copies of last drawn pay slips or salary certificate.
3. 8 passport size photographs.
4. Proof of Identity / Passport.
5. Copies of all relieving letters / experience certificate (from Previous & Current Employer), along with Original.

Once again Congratulations! We look forward to welcoming you to The Westin Mumbai Garden City and having a long and mutually successful working relationship.

Thank you.
Yours sincerely,


For The Westin Mumbai Garden City
(A Unit of Oberoi Realty Limited)


Dhananjay Samarai
Director of Human resources

Acceptance:
I have read and understood the content of the letter and I hereby accept this offer of 'Food and Beverage Attendant' and would be confirming the date of joining with the company

Name: _____ Signature: _____ Date: _____




Principal
Anjuman-I-Islam's College of Hotel &
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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

COMPENSATION PACKAGE		THE WESTIN		
Ass.#	DOJ 1-Jul-19			
Name : Rishabh Tiwari		Designation : Food and Beverage Attendant		
Dept. Food and Beverage Service		Grade: 2		
Sr.	Particulars	Monthly	Annual	Remarks
A Remuneration :				
1	Basic	8,300	99,600	
2	HRA	415	4,980	
3	Conveyance Allowance	-	-	
4	Personal Allowance	1,785	21,420	
GROSS SALARY : Total - A		10,500	126,000	
B Annual Payments (Reimbursable Benefits)				
1	Leave Travel Assistance	750	9,000	As per our Hotel Policy
2	Medical Allowance	-	-	On Production of Medical Bills & as per our Hotel Policy
Total - B		750	9,000	
C Statutory & Other Contributions by Company :				
1	Provident Fund	996	11,952	12% of (Basic)
Total - C		996	11,952	
D	Performance Bonus (Inclusive of Statutory Bonus)	1,313	15,750	Performance Bonus may be paid at sole discretion of the Management and as per our hotel policy. The Statutory Bonus will be paid as per the Payment of Bonus Act, 1965. (if applicable).
TOTAL: A+B+C+D (CTC)*		13,559	162,702	

Additional Information

- Privilege Leave is 21 days, Casual Leave 6, Sick Leave - 9 days in a year
- Gratuity payable as per The Payment of Grauity Act 1972
- National Holidays 4 days, Optional Holiday 6 days in a year
- 50% Discount on F&B as per the company policy
- Will be covered under the Hotel Medical and Group Term & Personal accident policy
- Business attire and Laundry facilities

Director of Human Resources

Rishabh Tiwari



Principal
Anjuman-I-Islam's College of Hotel &
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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

1st March 2019

To,

Ritu Singh
Anjuman -I- Islam College of Hotel Management - Mumbai

Dear Ritu Singh,

Offer Letter - Hardcastle Restaurants Private Limited

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with **Hardcastle Restaurants Private Limited** as **Trainee Manager** in accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining. As agreed, your date of joining shall be in June 2019.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

1. Certificate of Education - 10th, 12th, Graduation & Masters
2. Passport size photographs - 4 Nos
3. Photocopy of PAN card
4. Photocopy of Passport
5. Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer.

This offer will be valid till the date mentioned above.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Vice President, People Resources



Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

ANNEXURE A

1st March 2019

Name : Ritu Singh
Title : Trainee Manager
Department : Operations

Subject: Personal remuneration memo effective June - 2019

REMUNERATION COMPONENTS	AMOUNT(INR)
BASIC	92,400
CCA	13,860
HRA	4,620
OTHER ALLOWANCE	71,388
CONVEYANCE ALLOWANCE	19,200
BASE PAY	2,01,468
PROVIDENT FUND	11,088
EX-GRATIA/ BONUS	7,000
GROSS PAY	2,19,556
MEAL ALLOWANCE	18,000
GRATUITY	4,444
TOTAL	2,42,000
CONFIRMATION ALLOWANCE	15,000
COST TO COMPANY (CTC)	2,57,000

1. You will be covered under ESIC when you are a Trainee Manager. You will be eligible for an insurance cover up to INR 75000 covered for self, spouse and two dependent children once you are promoted to Restaurant Assistant Manager.
2. Management reserves the right to amend or align your component structure and values or incentive plan structure without any prior notice.

Please return a signed copy of the letter to People Resources, thereby accepting the terms.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Vice President, People Resources



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Oberoi Garden City, Goregaon (East),
Mumbai - 400063
India

T +91.22.6147.0000
F +91.22.6147.0101

westin.com

Mr. Shaikh Afan

Letter of Intent

Dear Shaikh,

It is a pleasure to inform you that you have been successful in your application for the position of **'Food and Beverage Attendant'** at The Westin Mumbai Garden City, a unit owned by Oberoi Realty Ltd. You have been identified as a professional and confident associate, capable of contributing to our team achievement and growth in the company.

Your date of joining as confirmed with us shall be on 01-Jul-19.

The other terms and conditions of your employment will be addressed in the Letter of Appointment that will be issued to you on the day of joining. The final confirmation of your employment is subject to having passed the probation period of three months successfully.

Please note that this offer of employment is purely provisional and your final appointment in the organization shall be subject to following:

1. Being found medically fit.
2. Satisfactory verification of the Employment reference and back-ground check.
3. All the information / documents, provided to secure this employment is found to be correct, not misstated or concealed or suppressed in any form.
4. Your confirmed joining is on the stipulated date mentioned above, unless the joining date is extended in writing by the Company.

In event of any of above, this offer stands nullified / withdrawn.

Please sign a duplicate copy of this letter signifying your intent to accept the said offer and return it to us within four (4) days of the date of this letter, failing which this offer of employment will be automatically deemed to have lapsed.

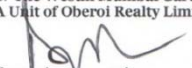
On the date of joining, please contact HR Function and please bring along with you the following:

1. Copies of all educational certificates, along with original.
2. Copies of last drawn pay slips or salary certificate.
3. 8 passport size photographs.
4. Proof of Identity / Passport.
5. Copies of all relieving letters / experience certificate (from Previous & Current Employer), along with Original.

Once again Congratulations! We look forward to welcoming you to The Westin Mumbai Garden City and having a long and mutually successful working relationship.

Thank you.
Yours sincerely,

For The Westin Mumbai Garden City
(A Unit of Oberoi Realty Limited)



Dhananjay Samarai
Director of Human resources

Acceptance:

I have read and understood the content of the letter and I hereby accept this offer of 'Food and Beverage Attendant' and would be confirming the date of joining with the company

Name: _____ Signature: _____ Date: _____




Principal
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COMPENSATION PACKAGE				THE WESTIN
Ass.#				DOJ 1-Jul-19
Name : Shaikh Afan				Designation : Food and Beverage Attendant
Dept. Food and Beverage Service		Grade: 2		
Sr.	Particulars	Monthly	Annual	Remarks
A Remuneration :				
1	Basic	8,300	99,600	
2	HRA	415	4,980	
3	Conveyance Allowance	-	-	
4	Personal Allowance	1,785	21,420	
GROSS SALARY : Total - A		10,500	126,000	
B Annual Payments (Reimbursable Benefits)				
1	Leave Travel Assistance	750	9,000	As per our Hotel Policy
2	Medical Allowance	-	-	On Production of Medical Bills & as per our Hotel Policy
Total - B		750	9,000	
C Statutory & Other Contributions by Company :				
1	Provident Fund	996	11,952	12% of (Basic)
Total - C		996	11,952	
D	Performance Bonus (Inclusive of Statutory Bonus)	1,313	15,750	Performance Bonus may be paid at sole discretion of the Management and as per our hotel policy. The Statutory Bonus will be paid as per the Payment of Bonus Act, 1965. (if applicable).
TOTAL: A+B+C+D (CTC)*		13,559	162,702	

Additional Information

- Privilege Leave is 21 days, Casual Leave 6, Sick Leave - 9 days in a year
- Gratuity payable as per The Payment of Gratuity Act 1972
- National Holidays 4 days, Optional Holiday 6 days in a year
- 50% Discount on F&B as per the company policy
- Will be covered under the Hotel Medical and Group Term & Personal accident policy
- Business attire and Laundry facilities

Director of Human Resources

Shaikh Afan



Principal
Anjuman-I-Islam's College of Hotel &
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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

[REDACTED]
[REDACTED] **GIPL**
[REDACTED]

Date: 12 March 2019

Shivkumar Gauda
Anjuman Islam College of Hotel Management
Letter of Intent

Dear Shivkumar,

With reference to your application, we are pleased to offer you an employment opportunity at Gourmet Investments Private Limited ("GIPL").

We take pleasure in offering you the position in **F&B Department** in our organization with effect from **03 June 2019**. The Total Cost to Company offered to you is **Rs. 173,000**

Following documents are mandatory for joining:

- CV
- Pan Card Copy (3 Nos.)
- Adhar Card Copy (3 Nos.)
- Educational documents (SSC/ HSC/ Diploma/ Graduation)
- Photographs (5 Nos.)
- Cancelled Cheque (HDFC)

Please sign a copy of this letter as a token of your acceptance. A full formal offer letter would be assigned to you on the joining date.


Best Regards,


Nirav Maheshkumar Shah
Manager - Human Resources
Gourmet Investments Private Limited


Shivkumar Gauda

Gourmet Investments Private Limited
CIN: U74900DL2007PTC169368
Regd. Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj – II, New Delhi - 110070
Corp. Office: Unit No. 501, 5th Floor, Office building No. 4, Peninsula Tower 1, Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel West, Mumbai – 400013
E-mail id: feedback@gourmetinvestments.com




Principal
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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

5.2.1 PLACEMENT LETTERS

ACADEMIC YEAR 2019-20



**Anjuman-I-Islam's
College of Hotel & Tourism Management Studies & Research**
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EIH Limited
A MEMBER OF THE OBEROI GROUP

THE OBEROI, NARIMAN POINT, MUMBAI-400 021, INDIA / TELEPHONE: +91-22-6632 5757, 6632 4343 / WEBSITE: WWW.EIHLTD.COM

Date: 28th Sept, 2019

Institute: Anjuman-I-Islam

Dear Mr. / Ms. Aishwarya Shelar;

This has reference to your bio-data and the subsequent interview you had with us.
We are pleased to inform you that you are being offered the position of "Assistant" in Front Office Department, at EIH Ltd for Unit - Trident Nariman Point & The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment shall be issued to you on joining duty.

You will report to Trident, Nariman Point, Mumbai - Human Resources on May 15, 2020 at 9.00 a.m. for medicals and shall join duty on June 01, 2020 subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

1. Ten passport size and Two Postcard size photographs with Red background.
2. Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
3. Documentary evidence in proof of your education & other technical qualifications.
4. Three reference letters on the letterhead of your faculty.
5. Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
6. Documentary evidence in proof of your residence. (Permanent & Present)
7. Passport / Police Verification Certificate from your nearest local police station.
8. Pan Card
9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Executive-Human Resources. She can be contacted on 022 - 66326060 or email address - stefanie.dcosta@oberoihotels.com

We look forward to having you on our team.

Yours faithfully,

EIH LIMITED
Unit - Trident Nariman Point
The Oberoi, Mumbai

Stefanie
KANCHAN CHITNIS
DIRECTOR - HUMAN RESOURCES

aishwaryashelar3@gmail.com
Aishwarya Shelar
9309946567
8087695573
Ashelar 28/09/19.

REGISTERED OFFICE: 4, MANGOE LANE, KOLKATA - 700 001, INDIA
CIN: L55101WB1949PLC017981



[Signature]

Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



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92, Dr. D. N. Road, Opp C.S.M.T. Mumbai - 400 001.
Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com
E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

LENEXIS
FoodWorks

Lenexis FoodWorks Pvt. Ltd. E : info@lenexis.in
Level 6, Gala Impecca, T : +91 22 6773 3600
Next to Courtyard Marriott, W : www.lenexis.in
Andheri Kurla Road,
Andheri East, Mumbai 400 059
Date 24 January 2020

Sub: Offer of Appointment

Mr. Akash Birwadkar
Mumbai

Dear Mr.Akash,

This is with reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Associate Manager** in the grade of "E2" on the terms and conditions agreed.

You will be joining us on or before **June 10th, 2020**. Also note that we will not extend the time for joining once agreed and the offer letter will be void after this date.

You will be posted at **Mumbai**.

This offer letter is valid subject to submission of **your resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter

You are required to submit the following documents (Xerox copies)
On the day of you're joining:

1. **Marks Sheets & Certificates of:**
 - a) From SSC
 - b) HSC
 - c) Graduation
 - d) Post-Graduation. (If Any)
 - e) Additional Qualification. (If Any)
2. **Date of Birth Proof – School Leaving Certificate.**
3. **Experience Certificate/s from Previous Employer/s, if any.**
4. **Three (3 Nos.) Passport Size Photographs.**
5. **PAN Card.**
6. **Aadhar Card**
7. **Medical Fitness Certificate**
8. **Form 16 / Salary Certificate / Pay Slip.**
9. **Address Proof – Ration Cards / Electric Bill / Election ID / Passport.**

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

A regular appointment letter will be issued to you soon after your joining.

In the initial recruitment process, you were advised that your acceptance of this position is with the understanding that the final appointment is contingent upon successful completion of a background verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,
Yours sincerely,

For Lenexis FoodWorks Pvt. Ltd

Nirav Ajmera
Head-Human Resource



Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



Anjuman-I-Islam's
College of Hotel & Tourism Management Studies & Research
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T : +91 22 6773 3600
W : www.lenexis.in

Private & Confidential

NAME OF EMPLOYEE	Akash Birwadkar
DESIGNATION	Associate Manager
GRADE	E2
EFFECTIVE DATE	10/06/2020

ANNEXURE A

	YEARLY
BASIC	55260
HRA	27660
EDUCATION	16620
CITY ALLOWANCE	55260
EX GRATIA/BONUS	16800
SPECIAL ALLOWANCE	33240
MEAL ALLOWANCE	0
GROSS SALARY	204840
EMPLOYER PF	6635
ESIC	9732
GRATUITY	2690
HEALTH INSURANCE	0
COST TO COMPANY	223897

For, Lenexis FoodWorks Pvt. Ltd.

Nirav Ajmera
Head-Human Resources



Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

The Oberoi Group

Date 28th Sept '19

Dear Aleena Qaderi

Congratulations! It gives us great pleasure in selecting you as Front office Assistant.
You have successfully completed the selection process. This is a commendable achievement as The Oberoi Group is known for its exacting selection standards.

We have noted your location preference. We will send you a letter by February, 2020 informing you of the hotel you have been selected for and your date of joining. Due consideration will be given to your location preference.

Your appointment will be subject to your clearing a medical examination by the Company Doctor.

Should have any questions or need any further assistance, please contact Ms. Pushpinder Gill at Corporate Human Resources Department. Her contact number is 011 23890505 and her email address is pushpinder.gill@oberoigroup.com

Please return a duplicate copy of this letter, duly signed by you, as a token of your acceptance.

We look forward to having you on our team.

Thank you,

Yours sincerely,
For The Oberoi Group

Accepted. [Signature]

[Signature]
Shailja Singh
Senior Vice President - Human Resources

Name: Aleena S. Qaderi
E-mail id: Sayedaleena98@gmail.com
Mobile/Residence Tel. No: 8451830462 / 8080275551
(Please write legibly)

Corporate Office: 7, Sham Nath Marg, Delhi-110 054, India | T: +91 11 2389 0505
Registered Office: EIH LIMITED 4, Mangoc Lane, Kolkata -700 001.



[Signature]

Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



**Anjuman-I-Islam's
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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



23rd December 2019

To,

Amit Prajapati

Anjuman-I-Islam's Institute of Hotel Management & Catering Technology,

Dear Amit Prajapati,

Offer Letter - Hardcastle Restaurants Private Limited

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with **Hardcastle Restaurants Private Limited** as **Trainee Guest Experience leader** in accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining. As agreed, your date of joining shall be in July 2020.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

- Certificate of Education - 10th, 12th, Graduation & Masters
- Passport size photographs - 4 No's
- Photocopy of PAN card
- Photocopy of Passport
- Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer.

This offer will be valid till the date mentioned above.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar

Senior Vice President – Strategy, Innovation & Capability

CIN : U55101MH1995PTC091422
T : +91-22-4913 5000
F : +91-22-4913 5001
E : info@medonaldsindia.com
W : www.mcdonaldsindia.com
www.westlife.co.in



Hardcastle Restaurants Pvt. Ltd.
Regd. Office : 1001-1002, Tower-3, 10th Floor,
Indiabulls Finance Centre,
Senapati Bapat Marg,
Elphinstone Road,
Mumbai - 400013,
India.



Principal

Anjuman-I-Islam's College of Hotel &
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Level 6, Gala Impecca, T : +91 22 6773 3600
Next to Courtyard Marriott, W : www.lenexis.in
Andheri Kurla Road,
Andheri East, Mumbai 400 059.
Date 24 January 2020

Sub: Offer of Appointment

Mr. Avinash Santoshi
Mumbai

Dear Mr.Avinash,

This is with reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Associate Manager** in the grade of "E2" on the terms and conditions agreed.

You will be joining us on or before **June 10th, 2020**. Also note that we will not extend the time for joining once agreed and the offer letter will be void after this date.

You will be posted at **Mumbai**.

This offer letter is valid subject to submission of **your resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter

You are required to submit the following documents (Xerox copies)
On the day of you're joining:

1. **Marks Sheets & Certificates of:**
 - a) From SSC
 - b) HSC
 - c) Graduation
 - d) Post-Graduation. (If Any)
 - e) Additional Qualification. (If Any)
2. **Date of Birth Proof – School Leaving Certificate.**
3. **Experience Certificate/s from Previous Employer/s, if any.**
4. **Three (3 Nos.) Passport Size Photographs.**
5. **PAN Card.**
6. **Aadhar Card**
7. **Medical Fitness Certificate**
8. **Form 16 / Salary Certificate / Pay Slip.**
9. **Address Proof – Ration Cards / Electric Bill / Election ID / Passport.**

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

A regular appointment letter will be issued to you soon after your joining.

In the initial recruitment process, you were advised that your acceptance of this position is with the understanding that the final appointment is contingent upon successful completion of a background verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,

For Lenexis FoodWorks Pvt. Ltd

Nirav Ajmera
Head-Human Resource

Accepted



Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



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LENEXIS
FoodWorks

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Andheri East, Mumbai 400 059.

E : info@lenexis.in
T : +91 22 6773 3600
W : www.lenexis.in

Private & Confidential

NAME OF EMPLOYEE	Avinash Santoshi
DESIGNATION	Associate Manager
GRADE	E2
EFFECTIVE DATE	10/06/2020

ANNEXURE A

	YEARLY
BASIC	55260
HRA	27660
EDUCATION	16620
CITY ALLOWANCE	55260
EX GRATIA/BONUS	16800
SPECIAL ALLOWANCE	33240
MEAL ALLOWANCE	0
GROSS SALARY	204840
EMPLOYER PF	6635
ESIC	9732
GRATUITY	2690
HEALTH INSURANCE	0
COST TO COMPANY	223897

For, Lenexis FoodWorks Pvt. Ltd.

Nirav Ajmera
Head-Human Resources



Principal
Anjuman-I-Islam's College of Hotel &
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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

EIH Limited
A MEMBER OF THE OBEROI GROUP

THE OBEROI, NARIMAN POINT, MUMBAI 400 021, INDIA / TELEPHONE: +91 22 6632 4757, 6632 4343 / WEBSITE:

Date: 28/09/19.
Institute: Anjuman - I - Islam .

Dear Mr. /Ms. Bazil D' Cunha

This has reference to your bio-data and the subsequent interview you had with us. We are pleased to inform you that you are being offered the position of "Assistant" in F&B Services Department, at EIH Ltd for Unit - Trident Nariman Point & The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment shall be issued to you on joining duty.

You will report to Trident, Nariman Point, Mumbai - Human Resources on May 15, 2020 at 9.00 a.m. for medicals and shall join duty on June 01, 2020 subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

1. Ten passport size and Two Postcard size photographs with Red background.
2. Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
3. Documentary evidence in proof of your education & other technical qualifications.
4. Three reference letters on the letterhead of your faculty.
5. Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
6. Documentary evidence in proof of your residence. (Permanent & Present)
7. Passport / Police Verification Certificate from your nearest local police station.
8. Pan Card
9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Executive Human Resources. She can be contacted on 022 - 66326060 or email address stefanie.dcosta@oberoihotels.com

We look forward to having you on our team.

Yours faithfully,

EIH LIMITED
Unit - Trident Nariman Point
The Oberoi, Mumbai


KANCHAN CHITNIS
DIRECTOR - HUMAN RESOURCES





Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



Anjuman-I-Islam's
College of Hotel & Tourism Management Studies & Research
(Affiliated to the University of Mumbai)
92, Dr. D. N. Road, Opp C.S.M.T. Mumbai - 400 001.
Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com
E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

EIH Limited
A MEMBER OF THE OBEROI GROUP

THE OBEROI, NARIMAN POINT, MUMBAI-400 021, INDIA / TELEPHONE: +91-22-6632 5757, 6632 4343 / WEBSITE: WWW.EIHLTD.COM

Date: 28/09/19
Institute: Anjuman - I - Islam .

Dear Mr. / Ms. Bunha Multani,

This has reference to your bio-data and the subsequent interview you had with us.
We are pleased to inform you that you are being offered the position of "Assistant"
in Front Office Department, at EIH Ltd for Unit – Trident Nariman Point &
The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment shall be issued to you on joining duty.

You will report to **Trident, Nariman Point, Mumbai – Human Resources on May 15, 2020 at 9.00 a.m.** for medicals and shall join duty on **June 01, 2020** subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

1. Ten passport size and Two Postcard size photographs with Red background.
2. Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
3. Documentary evidence in proof of your education & other technical qualifications.
4. Three reference letters on the letterhead of your faculty.
5. Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
6. Documentary evidence in proof of your residence. (Permanent & Present)
7. Passport / Police Verification Certificate from your nearest local police station.
8. Pan Card
9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Executive– Human Resources. She can be contacted on 022 – 66326060 or email address – stefanie.dcosta@oberoihotels.com

We look forward to having you on our team.


Yours faithfully,

EIH LIMITED
Unit – Trident Nariman Point
The Oberoi, Mumbai


RANJAN CHITNIS
DIRECTOR - HUMAN RESOURCES

REGISTERED OFFICE: 4, MANGO LANE, KOLKATA - 700 001, INDIA
CIN: L55101WB1949PLCO17981




Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



Anjuman-I-Islam's
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(Affiliated to the University of Mumbai)
92, Dr. D. N. Road, Opp C.S.M.T. Mumbai - 400 001.
Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com
E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



JFL/HR/OFFER/2020

13th Feb 2020

FAISAL MAKRANI
Mumbai

Sub: Offer of Appointment

Dear FAISAL,

With reference to your application and the subsequent interview, we are pleased to offer you an appointment as **Associate Guest Delight Manager- Operation in West Region** in our organization on the terms and conditions mutually agreed upon. Your Compensation and Benefits structure under **Grade TM5** will be as under:

(Figures per annum in Rs.)

Particulars	Amount
Basic	90,000
HRA	45,000
Transport	14,400
Entertainment Allowance	55,624
Washing Allowance	6,000
Gross Salary	211,024
PF	21,600
ESIC	6,672
Insurance	768
Gratuity	4,332
CTC	244,396

A formal letter of appointment will be issued to you on joining services on or before **1st Jun 2020**. We reserve the right to cancel this offer in case of failure to join the organization by this date or any information furnished by you is found to be false.

Group Personal Accident & Group Term Life Insurance coverage for self as per company policy.

Before or at the time of joining, please also let us have the following certification:

1. Photocopy of certificate showing your date of birth.
2. Photocopy of your highest qualification certificate.
3. Four recent passport size photographs.
4. Copy of last salary Slip.
5. Relieving letter from your previous employer.
6. Copy of Driving License.
7. Address Proof

We welcome you to **Jubilant FoodWorks Ltd.** and hope to have a mutually happy and successful association. Kindly sign the duplicate copy of this letter as a token of acceptance of this offer.

Thanking you,

For Jubilant Food Works Limited

Kumar Suraj
Assistant Vice President

Employee's Signature

A Jubilant Bhattia Company

Jubilant FoodWorks Limited
Corporate Office:
5th Floor, Tower-D, Plot No. 5,
Logix Techno Park, Sector-127,
Noida - 201 304, U.P., India
Tel : +91 120 4090500
Fax: +91 120 4090599

Jubilant FoodWorks Limited
SM Center, 6th Floor,
Makwana Road, Marol Naka,
Andheri (East), Mumbai - 400059
Above Pearl Academy &
Next to Marol Naka Metro Station



Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



23rd December 2019

To,

Hussain Mukri

Anjuman-I-Islam's Institute of Hotel Management & Catering Technology,

Dear Hussain Mukri,

Offer Letter - Hardcastle Restaurants Private Limited

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with **Hardcastle Restaurants Private Limited** as **Trainee Manager** in accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining. As agreed, your date of joining shall be in July 2020.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

1. Certificate of Education - 10th, 12th, Graduation & Masters
2. Passport size photographs - 4 Nos
3. Photocopy of PAN card
4. Photocopy of Passport
5. Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer.

This offer will be valid till the date mentioned above.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Senior Vice President – Strategy, Innovation & Capability

Accepted



CIN : U55101MH1985PTC091422
T : +91-22-4913 5000
F : +91-22-4913 5001
E : info@mcDonaldsindia.com
W : www.mcDonaldsindia.com
www.westlife.co.in

Hardcastle Restaurants Pvt. Ltd
Regd. Office - 1001-1002, Tower-3, 10th Floor,
Indiabulls Finance Centre,
Senapati Bapat Marg,
Elphinstone Road,
Mumbai - 400013,
India.

Scanned with CamScanner



Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



23rd December 2019

To,

Konen hamidani

Anjuman-I-Islam's Institute of Hotel Management & Catering Technology.

Dear Konen hamidani,

Offer Letter - Hardcastle Restaurants Private Limited

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with Hardcastle Restaurants Private Limited as Trainee Manager in accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining. As agreed, your date of joining shall be in July 2020.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

1. Certificate of Education - 10th, 12th, Graduation & Masters
2. Passport size photographs - 4 Nos
3. Photocopy of PAN card
4. Photocopy of Passport
5. Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer.

This offer will be valid till the date mentioned above.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Senior Vice President – Strategy, Innovation & Capability

Konain



CIN : U55101MH1995PTC091422
T : +91-22-4913 5000
F : +91-22-4913 5001
E : info@mcDonaldsindia.com
W : www.mcdonaldsindia.com
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Hardcastle Restaurants Pvt. Ltd.
Regd. Office : 1001-1002, Tower-3, 10th Floor,
Indiabulls Finance Centre,
Senapati Bapat Marg,
Elphinstone Road,
Mumbai - 400013,
India.

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Principal
Anjuman-I-Islam's College of Hotel &
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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



ANNEXURE A

23rd December 2019

Name : Konen hamidani
Title : Trainee Manager
Department : Operations

Subject: Personal remuneration memo effective July - 2020

Description	Amount(INR)
BASIC	
VDA	92,400
HRA	1,09,248
	4,620
BASE PAY	2,06,268
PROVIDENT FUND	21,600
EX-GRATIA/ BONUS	7,000
GROSS PAY	2,34,868
MEAL ALLOWANCE	18,000
GRATUITY	4,444
TOTAL	2,57,312
CONFIRMATION ALLOWANCE	15,000
COST TO COMPANY (CTC)	2,72,312

1. You will be covered under ESIC when you are a Trainee Manager. You will be eligible for an insurance cover up to INR 75000 covered for self, spouse and two dependent children once you are promoted to Restaurant Assistant Manager.
2. Management reserves the right to amend or align your component structure and values or incentive plan structure without any prior notice.

Please return a signed copy of the letter to People Resources, thereby accepting the terms.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Senior Vice President – Strategy, Innovation & Capability

Koncin'



CIN : U55101MH1995PTC091422
T : +91-22-4913 5000
F : +91-22-4913 5001
E : info@mcdonaldsindia.com
W : www.mcdonaldsindia.com
www.westlife.co.in

Hardcastle Restaurants Pvt. Ltd.
Regd. Office : 1001-1002, Tower-3, 10th Floor,
Indiabulls Finance Centre,
Senapati Bapat Marg,
Elphinstone Road,
Mumbai - 400013.
India.

Scanned with CamScanner



Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001

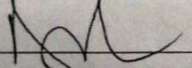


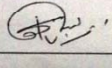
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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

COMPENSATION PACKAGE		THE WESTIN		
		MUMBAI GARDEN CITY		
		DOJ : June 01, 2020		
Name : Laukik Sudam Parab		Designation : F&B Service Attendant		
Department : F&B Service		Grade : 2		
Sr.	Particulars	Monthly	Annual	Remarks
A Remuneration :				
1	Basic	8,300	99,600	
2	HRA	2,200	26,400	
GROSS SALARY : Total - A		10,500	126,000	-
B Annual Payments (Reimbursable Benefits)				
1	Leave Travel Assistance	750	9,000	As per our Hotel Policy
Total - B		750	9,000	
C Statutory & Other Contributions by Company :				
1	Provident Fund	996	11,952	12% of (Basic)
Total - C		996	11,952	
D Performance Bonus (Inclusive of Statutory Bonus)		1,313	15,756	Performance Bonus may be paid at sole discretion of the Management and as per our hotel policy. The Statutory Bonus will be paid as per the Payment of Bonus Act, 1965. (If applicable)
TOTAL: A+B+C+D (CTC)*		13,559	162,708	


Additional Information

- Privilege Leave is 21 days, Casual Leave 6, Sick Leave - 9 days in a year
- Gratuity payable as per The Payment of Gratuity Act 1972
- National Holidays 4 days, Optional Holiday 6 days in a year
- 50% Discount on F&B (with in India Only)
- Will be covered under the Hotel Medical and Group Term & Personal accident policy
- Business attire and Laundry facilities
- You are covered under ESI Act.



Dhananjay Samarai
Director of Human Resources


Laukik Sudam Parab

You shall not divulge any information regarding your compensation and terms of employment to other employees within the Company

Name: Laukik Parab Signature:  Date: 28/1/2020




Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



Anjuman-I-Islam's
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(Affiliated to the University of Mumbai)
92, Dr. D. N. Road, Opp C.S.M.T. Mumbai - 400 001.
Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com
E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



23rd December 2019

To,

Muaaz

Anjuman-I-Islam's Institute of Hotel Management & Catering Technology.

Dear Muaaz,

Offer Letter - Hardcastle Restaurants Private Limited

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with **Hardcastle Restaurants Private Limited** as **Trainee Manager** in accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining. As agreed, your date of joining shall be in July 2020.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

1. Certificate of Education - 10th, 12th, Graduation & Masters
2. Passport size photographs - 4 Nos
3. Photocopy of PAN card
4. Photocopy of Passport
5. Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer.

This offer will be valid till the date mentioned above.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Senior Vice President – Strategy, Innovation & Capability

*Rejected
Nambiar*



CIN : U55101MH1995PTC091422
T : +91-22-4913 5000
F : +91-22-4913 5001
E : info@mcdonaldsindia.com
W : www.mcdonaldsindia.com
www.westlife.co.in

Hardcastle Restaurants Pvt. Ltd.
Regd. Office : 1001-1002, Tower-3, 10th Floor,
Indiabulls Finance Centre,
Senapati Bapat Marg,
Elphinstone Road,
Mumbai - 400013,
India.

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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



11th December 2019

ST REGIS
MUMBAI

Dear Nachiket Chalak,
Mumbai
Anjuman- I- Islam IHMCT

Congratulations! Based on your application and the interview, we are pleased to offer you the position of 'F&B Associate' in F&B department with effect from 8th June 2020, as operators of Pallazzo Hotels & Leisure Ltd, The St. Regis Mumbai.

However, this offer is subject to you being declared medically fit by the company's Doctor, satisfactory references from your referees, as well as background checks by our authorized partner.

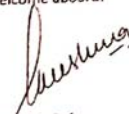
The break-up of your salary and details of benefits are mentioned in the attached 'Details of Compensation & Benefits'.

Please report to the Human Resources Department at 09.30 hrs. with photocopies of the following documents:

- Proof of Date of Birth (Birth certificate or Passport or Ration Card)
- Educational Qualifications
- All Experience certificates of previous employment
- Experience certificates or Resignation acceptance letter of Previous/immediate employment
- Marriage Certificate (if married)
- PAN Card (Compulsory)
- Aadhaar Card (Compulsory)
- 4 passport-sized photographs
- Universal account number of previous employment(if applicable)or cancelled cheque (New P.F enrollment)

If the above terms are acceptable to you, Please revert with your acceptance to this LOI by sending us a signed copy of the same within seven (7) days of the date of issuance of this letter, failing which this offer shall stand cancelled.

Welcome aboard!


Greshma Rajan
Talent Acquisition Manager

Candidate's acknowledgement:

Agreed & Accepted by Nachiket .B. Chalak on 20/12/2019





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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



23rd December 2019

To,

Neha Asar
Anjuman-I-Islam's Institute of Hotel Management & Catering Technology,

Dear Neha Asar,

Offer Letter - Hardcastle Restaurants Private Limited

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with Hardcastle Restaurants Private Limited as Trainee Guest Experience leader in accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining. As agreed, your date of joining shall be in July 2020.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

- Certificate of Education - 10th, 12th, Graduation & Masters
- Passport size photographs - 4 No's
- Photocopy of PAN card
- Photocopy of Passport
- Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer.

This offer will be valid till the date mentioned above.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Senior Vice President – Strategy, Innovation & Capability

Accepted
Kran



Westlife Restaurants Private Limited
92, Dr. D. N. Road, Opp C.S.M.T. Mumbai - 400 001
Tel: +91 22 2263 2817 / 9833279737
Email: hr@westlife.com
www.westlife.com

Westlife Restaurants Private Limited
92, Dr. D. N. Road, Opp C.S.M.T. Mumbai - 400 001
Tel: +91 22 2263 2817 / 9833279737
Email: hr@westlife.com
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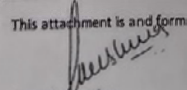


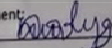
ST REGIS
MUMBAI

Details of Compensation & Benefits
Nivedita Moolya- F&B Associate

Salary	As per property monthly pay slip and subject to statutory deductions & income tax:	
	Basic	10,500/-
	House Rent Allowance	4,500/-
	Gross Salary	15,000/-
	Employer's PF Contribution	1,260/-
Benefits	ESIC	188/-
	Total Remuneration (Cost to the Company)	16,748/-
	Probation: 03 months or as per Marriott internal transfer process (as applicable)	
Medical:	You will be eligible to participate in the Hotel's health insurance scheme : <ul style="list-style-type: none">• Mediclaim Insurance of Rs. 2,00,000/- (for self, spouse & up to 2 children)	
Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. However, if you leave the organization, then any un-availed leave will be en-cashed on gross salary (on basic if duration of service is less than a year) up to a maximum of 30 days. Leave entitlement will be 24 privilege leaves (PL) and 12 Sick/Casual Leaves per annum. Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.	
Gratuity:	Is applicable in accordance with the Act.	
Other Benefits	You will also be entitled to the following benefits:	
Room Rate Discount	Discounted F&B and room rates at all Marriott hotels worldwide, for friends and family.	
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resource.	
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.	
Loyalty Program	In general, You are eligible to participate in the Marriott Bonvoy loyalty program through Associate Membership. Activated associate membership may be able to earn points on qualifying stays, achieve Marriott Bonvoy Elite status, and redeem points. Associate rules for participation, "Associate Membership", "Qualifying Stay", "Qualifying Charges", "Qualifying Rate" and other restrictions or exclusions are defined by Loyalty Program Terms & Conditions as amended from time to time. Please contact EmployeeAccounts@marriott.com for enquiries.	

This attachment is and forms part of the offer letter dated 11th December 2019.


Greeshma Rajan
Talent Acquisition Manager

Candidate's acknowledgement:
Agreed & Accepted by  on 18/12/19

462 Senapati Bapat Marg
Lower Parel, Mumbai 400013



Principal
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92, Dr. D. N. Road, Mumbai-400 001



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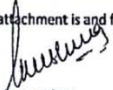


ST REGIS
MUMBAI

Details of Compensation & Benefits
Prathamesh Satpute - F&B Associate

Salary	As per property monthly pay slip and subject to statutory deductions & income tax:	
	Basic	10,500/-
	House Rent Allowance	4,500/-
	Gross Salary	15,000/-
	Employer's PF Contribution	1,260/-
Benefits	ESIC	488/-
	Total Remuneration (Cost to the Company)	
	16,748/-	
Probation:	03 months or as per Marriott internal transfer process (as applicable)	
Medical:	You will be eligible to participate in the Hotel's health Insurance scheme : <ul style="list-style-type: none">• Medclaim Insurance of Rs. 2,00,000/- (for self, spouse & up to 2 children)	
Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. However, if you leave the organization, then any un-availed leave will be en-cashed on gross salary (on basic if duration of service is less than a year) up to a maximum of 30 days. Leave entitlement will be 24 privilege leaves (PL) and 12 Sick/Casual Leaves per annum. Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.	
Gratuity:	Is applicable in accordance with the Act.	
Other Benefits	You will also be entitled to the following benefits:	
Room Rate Discount	Discounted F&B and room rates at all Marriott hotels worldwide, for friends and family.	
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resource.	
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.	
Loyalty Program	In general, You are eligible to participate in the Marriott Bonvoy loyalty program through Associate Membership. Activated associate membership may be able to earn points on qualifying stays, achieve Marriott Bonvoy Elite status, and redeem points. Associate rules for participation, "Associate Membership", "Qualifying Stay", "Qualifying Charges", "Qualifying Rate" and other restrictions or exclusions are defined by Loyalty Program Terms & Conditions as amended from time to time. Please contact EmployeeAccounts@marriott.com for enquiries.	

This attachment is and forms part of the offer letter dated 11th December 2019.



Greeshma Rajan
Talent Acquisition Manager

Candidate's acknowledgement:
Agreed & Accepted by Prathamesh V. Satpute on 20-12-19

462 Senapati Bapat Marg
Lower Parel, Mumbai 400013

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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

WESTIN
HOTELS & RESORTS

THE WESTIN MUMBAI GARDEN CITY
International Business Park,
Oberoi Garden City, Goregaon (East),
Mumbai - 400063
India

T +91 22 61470000
F +91 22 61470101

westin.com

Letter of Intent

January 08, 2020

Mr. Sachin P. Singh

Anjuman -I-Islam's Hotel Management and Catering Technology

Dear Sachin,

It is a pleasure to inform you that you have been successful in your application for the position of **'Front Office Associate'** at The Westin Mumbai Garden City, a unit owned by Oberoi Realty Ltd. You have been identified as a professional and confident associate, capable of contributing to our team achievement and growth in the company.

Your date of joining as confirmed with us shall be on or around **June 01, 2020**.

The other terms and conditions of your employment will be addressed in the Letter of Appointment that will be issued to you on the day of joining. The final confirmation of your employment is subject to having passed the probation period of three months successfully. Resignation notice period during the period of your probation will be seven days. Please note that this offer of employment is purely provisional and your final appointment in the organization shall be subject to following:

1. Being found medically fit.
2. Satisfactory verification of the Employment reference and background check.
3. All the information / documents, provided to secure this employment is found to be correct, not misstated or concealed or suppressed in any form.
4. Your confirmed joining is on the stipulated date mentioned above, unless the Company extends the joining date in writing.

In event of any of above, this offer stands nullified / withdrawn.

Please sign a duplicate copy of this letter signifying your intent to accept the said offer and return it to us within four (4) days of the date of this letter, failing which this offer of employment will be automatically deemed to have lapsed.

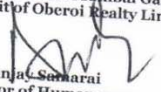
On the date of joining, please contact HR Function and please bring along with you the following:

1. Copies of all educational certificates, along with original.
2. Copies of last drawn pay slips or salary certificate.
3. 8 passport size photographs.
4. Proof of Identity / Passport.
5. Copies of all relieving letters / experience certificate (from Previous & Current Employer), along with Original.

Once again Congratulations! We look forward to welcoming you to The Westin Mumbai Garden City and having a long and mutually successful working relationship.

Thank you.
Yours sincerely,

For The Westin Mumbai Garden City
(A Unit of Oberoi Realty Limited)


Dhananjay Samarai
Director of Human resources

Acceptance:
I have read and understood the content of the letter and I hereby accept this offer of 'Front Office Associate' and would be confirming the date of joining with the company

Name: Sachin Singh Signature:  Date: 24/01/2020

A unit of Oberoi Realty Limited
CIN: L45200MH1996PLC11481E




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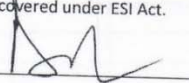
Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com

E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

COMPENSATION PACKAGE				THE WESTIN
				MUMBAI GARDEN CITY
				DOI : June 01, 2020
Name : Sachin P. Singh		Designation : Front Office Associate		
Department : Front Office		Grade : 2		
Sr.	Particulars	Monthly	Annual	Remarks
A Remuneration :				
1	Basic	8,300	99,600	
2	HRA	2,200	26,400	
GROSS SALARY : Total - A		10,500	126,000	
B Annual Payments (Reimbursable Benefits)				
1	Leave Travel Assistance	750	9,000	As per our Hotel Policy
Total - B		750	9,000	
C Statutory & Other Contributions by Company :				
1	Provident Fund	996	11,952	12% of (Basic)
Total - C		996	11,952	
D Performance Bonus (Inclusive of Statutory Bonus)				
		1,313	15,756	Performance Bonus may be paid at sole discretion of the Management and as per our hotel policy. The Statutory Bonus will be paid as per the Payment of Bonus Act, 1965. (if applicable)
TOTAL: A+B+C+D (CTC)*		13,559	162,708	

Additional Information

- Privilege Leave is 21 days, Casual Leave 6, Sick Leave - 9 days in a year
- Gratuity payable as per The Payment of Gratuity Act 1972
- National Holidays 4 days, Optional Holiday 6 days in a year
- 50% Discount on F&B (with in India Only)
- Will be covered under the Hotel Medical and Group Term & Personal accident policy
- Business attire and Laundry facilities
- You are covered under ESI Act.

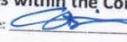


Dhananjay Samarai
Director of Human Resources



Sachin P. Singh

You shall not divulge any information regarding your compensation and terms of employment to other employees within the Company

Name: Sachin Singh Signature:  Date: 24/01/2020





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92, Dr. D. N. Road, Mumbai-400 001

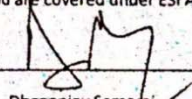



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

COMPENSATION PACKAGE		THE WESTIN		
		MUMBAI GARDEN CITY		
		DOJ : June 01, 2020		
Name : Saqlain Ansari		Designation : F&B Service Attendant		
Department : F&B Service		Grade : 2		
Sr.	Particulars	Monthly	Annual	Remarks
A Remuneration :				
1	Basic	8,300	99,600	
2	HRA	2,200	26,400	
GROSS SALARY : Total - A		10,500	126,000	
B Annual Payments (Reimbursable Benefits)				
1	Leave Travel Assistance	750	9,000	As per our Hotel Policy
Total - B		750	9,000	
C Statutory & Other Contributions by Company :				
1	Provident Fund	996	11,952	12% of (Basic)
Total - C		996	11,952	
D Performance Bonus (Inclusive of Statutory Bonus)				
		1,313	15,756	Performance Bonus may be paid at sole discretion of the Management and as per our hotel policy. The Statutory Bonus will be paid as per the Payment of Bonus Act, 1965. (if applicable)
TOTAL: A+B+C+D (CTC)*		13,559	162,708	


Additional Information

- Privilege Leave is 21 days, Casual Leave 6, Sick Leave - 9 days in a year
- Gratuity payable as per The Payment of Gratuity Act 1972
- National Holidays 4 days, Optional Holiday 6 days in a year
- 50% Discount on F&B (with in India Only)
- Will be covered under the Hotel Medical and Group Term & Personal accident policy
- Business attire and Laundry facilities
- You are covered under ESI Act.


Dhananjay Samal
Director of Human Resources


Saqlain Ansari


You shall not divulge any information regarding your compensation and terms of employment to other employees within the Company

Name: Saqlain Ansari Signature:  Date: 23/01/2020

Accepted

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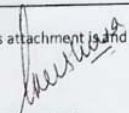
ST REGIS
MUMBAI

Details of Compensation & Benefits

Shreyas Dhuri- Front Office Associate

Salary	As per property monthly pay slip and subject to statutory deductions & income tax:	
	Basic	10,500/-
	House Rent Allowance	4,500/-
	Gross Salary	15,000/-
	Employer's PF Contribution	1,260/-
Benefits	ESIC	488/-
	Total Remuneration (Cost to the Company)	16,748/-
	Probation: 03 months or as per Marriott internal transfer process (as applicable)	
Medical:	You will be eligible to participate in the Hotel's health insurance scheme : <ul style="list-style-type: none">• Medclaim Insurance of Rs. 2,00,000/- (for self, spouse & up to 2 children)	
Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. However, if you leave the organization, then any un-availed leave will be en-cashed on gross salary (on basic if duration of service is less than a year) up to a maximum of 30 days. Leave entitlement will be 24 privilege leaves (PL) and 12 Sick/Casual Leaves per annum. Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.	
Gratuity:	Is applicable in accordance with the Act.	
Other Benefits	You will also be entitled to the following benefits:	
Room Rate Discount	Discounted F&B and room rates at all Marriott hotels worldwide, for friends and family.	
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resource.	
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.	
Loyalty Program	In general, You are eligible to participate in the Marriott Bonvoy loyalty program through Associate Membership. Activated associate membership may be able to earn points on qualifying stays, achieve Marriott Bonvoy Elite status, and redeem points. Associate rules for participation, "Associate Membership", "Qualifying Stay", "Qualifying Charges", "Qualifying Rate" and other restrictions or exclusions are defined by Loyalty Program Terms & Conditions as amended from time to time. Please contact EmployeeAccounts@marriott.com for enquiries.	

This attachment is and forms part of the offer letter dated 11th December 2019.


Greeshma Rajan
Talent Acquisition Manager

Candidate's acknowledgement:
Agreed & Accepted by Shreyas Dhuri on 18th December 2019.

462 Senapati Bapat Marg
Lower Parel, Mumbai 400013



Principal
Anjuman-I-Islam's College of Hotel &
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EIH Limited
A MEMBER OF THE OBEROI GROUP

THE OBEROI, NARIMAN POINT, MUMBAI-400 021, INDIA / TELEPHONE: +91-22-6632 5757, 6632 4343 / WEBSITE: WWW.EIHLTD.COM

Date: 26th Sept, 2019
Institute: Anjuman-I-Islam
Dear Mr./Ms. Donal Paul

This has reference to your bio-data and the subsequent interview you had with us. We are pleased to inform you that you are being offered the position of "Assistant" in Housekeeping Department, at EIH Ltd for Unit - Trident Nariman Point & The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organisation.

A formal letter of appointment shall be issued to you on joining duty.

You will report to **Trident, Nariman Point, Mumbai - Human Resources on May 15, 2020 at 9.00 a.m.** for medicals and shall join duty on **June 01, 2020** subject to your medical fitness.

You are also requested to bring along the following original documents along with 3 copies:

1. Ten passport size and Two Postcard size photographs with Red background.
2. Documentary evidence in proof of your date of birth. (Birth Certificate & School Leaving Certificate)
3. Documentary evidence in proof of your education & other technical qualifications.
4. Three reference letters on the letterhead of your faculty.
5. Three reference letters on the letterhead from anyone who has known you for more than 2 years. (Not a relative or a friend)
6. Documentary evidence in proof of your residence. (Permanent & Present)
7. Passport / Police Verification Certificate from your nearest local police station.
8. Pan Card
9. AADHAR Card

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Executive-Human Resources. She can be contacted on 022 - 66326060 or email address - stefanie.dcosta@oberoihotels.com

We look forward to having you on our team.

Yours faithfully,

EIH LIMITED
Unit - Trident Nariman Point
The Oberoi, Mumbai

Kanchan
KANCHAN CHITNIS
DIRECTOR - HUMAN RESOURCES

REGISTERED OFFICE: 4, MANGOE LANE, KOLKATA - 700 001, INDIA
CIN: L55101WB1949PLC017981

Printed on
Recycled Paper



[Signature]
Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



**Anjuman-I-Islam's
College of Hotel & Tourism Management Studies & Research
(Affiliated to the University of Mumbai)**

92, Dr. D. N. Road, Opp C.S.M.T. Mumbai - 400 001.

Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com

E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

WESTIN
HOTELS & RESORTS

THE WESTIN MUMBAI GARDEN CITY
International Business Park
33rd Floor, Garden City, Chhatrapati Shivaji
Mumbai - 400063
India

Letter of Intent

January 08, 2020

westin.com

Ms. Tanvi Porwal

Anjuman -I-Islam's Hotel Management and Catering Technology

Dear Tanvi,

It is a pleasure to inform you that you have been successful in your application for the position of 'Front Office Associate' at The Westin Mumbai Garden City, a unit owned by Oberoi Realty Ltd. You have been identified as a professional and confident associate, capable of contributing to our team achievement and growth in the company.

Your date of joining as confirmed with us shall be on or around **June 01, 2020**.

The other terms and conditions of your employment will be addressed in the Letter of Appointment that will be issued to you on the day of joining. The final confirmation of your employment is subject to having passed the probation period of three months successfully. Resignation notice period during the period of your probation will be seven days. Please note that this offer of employment is purely provisional and your final appointment in the organization shall be subject to following:

1. Being found medically fit.
2. Satisfactory verification of the Employment reference and background check.
3. All the information / documents, provided to secure this employment is found to be correct, not misstated or concealed or suppressed in any form.
4. Your confirmed joining is on the stipulated date mentioned above, unless the Company extends the joining date in writing.

In event of any of above, this offer stands nullified / withdrawn.

Please sign a duplicate copy of this letter signifying your intent to accept the said offer and return it to us within four (4) days of the date of this letter, failing which this offer of employment will be automatically deemed to have lapsed.

On the date of joining, please contact HR Function and please bring along with you the following:

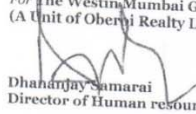
1. Copies of all educational certificates, along with original.
2. Copies of last drawn pay slips or salary certificate.
3. 8 passport size photographs.
4. Proof of Identity / Passport.
5. Copies of all relieving letters / experience certificate (from Previous & Current Employer), along with Original.

Once again Congratulations! We look forward to welcoming you to The Westin Mumbai Garden City and having a long and mutually successful working relationship.

Thank you.

Yours sincerely,

For The Westin Mumbai Garden City
(A Unit of Oberoi Realty Limited)


Dharmraj Pamarai
Director of Human resources


Acceptance:

I have read and understood the content of the letter and I hereby accept this offer of 'Front Office Associate' and would be confirming the date of joining with the company

Name: _____ Signature: _____ Date: _____

A unit of Oberoi Realty Limited
CIN: L45205MH1968PLC114876




Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001

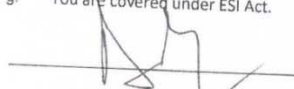


Anjuman-I-Islam's
College of Hotel & Tourism Management Studies & Research
(Affiliated to the University of Mumbai)
92, Dr. D. N. Road, Opp C.S.M.T. Mumbai - 400 001.
Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com
E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

COMPENSATION PACKAGE		THE WESTIN MUMBAI GARDEN CITY		
Name : Tanvi Porwal		DOJ : June 01, 2020		
Designation : Front Office Associate		Grade : 2		
Department : Front Office		Grade : 2		
Sr.	Particulars	Monthly	Annual	Remarks
A Remuneration :				
1	Basic	8,300	99,600	
2	HRA	2,200	26,400	
GROSS SALARY : Total - A		10,500	126,000	
B Annual Payments (Reimbursable Benefits)				
1	Leave Travel Assistance	750	9,000	As per our Hotel Policy
Total - B		750	9,000	
C Statutory & Other Contributions by Company :				
1	Provident Fund	996	11,952	12% of (Basic)
Total - C		996	11,952	
D Performance Bonus (Inclusive of Statutory Bonus)		1,313	15,756	Performance Bonus may be paid at sole discretion of the Management and as per our hotel policy. The Statutory Bonus will be paid as per the Payment of Bonus Act, 1965. (if applicable)
TOTAL: A+B+C+D (CTC)*		13,559	162,708	

Additional Information

- Privilege Leave is 21 days, Casual Leave 6, Sick Leave - 9 days in a year
- Gratuity payable as per The Payment of Gratuity Act 1972
- National Holidays 4 days, Optional Holiday 6 days in a year
- 50% Discount on F&B (with in India Only)
- Will be covered under the Hotel Medical and Group Term & Personal accident policy
- Business attire and Laundry facilities
- You are covered under ESI Act.


Dhananjay Samare
Director of Human Resources


Rejected

Tanvi Porwal

You shall not divulge any information regarding your compensation and terms of employment to other employees within the Company

Name: _____ Signature: _____ Date: _____




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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

LENEXIS
FoodWorks

Lenexis FoodWorks Pvt. Ltd. E : info@lenexis.in
Level 6, Gala Impecca, T : +91 22 6773 3600
Next to Courtyard Marriott, W : www.lenexis.in
Andheri Kurla Road,
Andheri East, Mumbai 400 059
Date 24 January 2020

Sub: Offer of Appointment

Mr. Tejas Dhavale
Mumbai

Dear Mr. Tejas,

This is with reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Associate Manager** in the grade of "E2" on the terms and conditions agreed.

You will be joining us on or before **June 10th, 2020**. Also note that we will not extend the time for joining once agreed and the offer letter will be void after this date.

You will be posted at **Mumbai**.

This offer letter is valid subject to submission of **your resignation letter copy**, duly acknowledged from the present employer **within three days** from the date of acceptance of this letter

You are required to submit the following documents (Xerox copies)
On the day of you're joining:

1. **Marks Sheets & Certificates of:**
 - a) From SSC
 - b) HSC
 - c) Graduation
 - d) Post-Graduation. (If Any)
 - e) Additional Qualification. (If Any)
2. **Date of Birth Proof – School Leaving Certificate.**
3. **Experience Certificate/s from Previous Employer/s, if any.**
4. **Three (3 Nos.) Passport Size Photographs.**
5. **PAN Card.**
6. **Aadhar Card**
7. **Medical Fitness Certificate**
8. **Form 16 / Salary Certificate / Pay Slip.**
9. **Address Proof – Ration Cards / Electric Bill / Election ID / Passport.**

You need to bring the original Marks Sheets / Certificates on the day of your joining for the purpose of verification.

A regular appointment letter will be issued to you soon after your joining.

In the initial recruitment process, you were advised that your acceptance of this position is with the understanding that the final appointment is contingent upon successful completion of a background verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you,

Yours sincerely,

For Lenexis FoodWorks Pvt. Ltd

Nirav Ajmera
Head-Human Resource



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Anjuman-I-Islam's College of Hotel &
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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

LENEXIS
FoodWorks

Lenexis FoodWorks Pvt. Ltd.
Level 6, Gala Impecca,
Next to Courtyard Marriott,
Andheri Kurla Road,
Andheri East, Mumbai 400 059.

E : info@lenexis.in
T : +91 22 6773 3600
W : www.lenexis.in

Private & Confidential

NAME OF EMPLOYEE	Tejas Dhavale
DESIGNATION	Associate Manager
GRADE	E2
EFFECTIVE DATE	10/06/2020

ANNEXURE A

	YEARLY
BASIC	55260
HRA	27660
EDUCATION	16620
CITY ALLOWANCE	55260
EX GRATIA/BONUS	16800
SPECIAL ALLOWANCE	33240
MEAL ALLOWANCE	0
GROSS SALARY	204840
EMPLOYER PF	6635
ESIC	9732
GRATUITY	2690
HEALTH INSURANCE	0
COST TO COMPANY	223897

For, Lenexis FoodWorks Pvt. Ltd.

Nirav Ajmera
Head-Human Resources



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Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com

E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



15th December 2019

ST REGIS
MUMBAI

Dear Tuba Manihar,
Mumbai
Anjuman- I- Islam IHMCT

Congratulations! Based on your application and the interview, we are pleased to offer you the position of 'F&B Associate' in F&B department with effect from 8th June 2020, as operators of Pallazzo Hotels & Leisure Ltd, The St. Regis Mumbai.

However, this offer is subject to you being declared medically fit by the company's Doctor, satisfactory references from your referees, as well as background checks by our authorized partner.


The break-up of your salary and details of benefits are mentioned in the attached 'Details of Compensation & Benefits'.

Please report to the Human Resources Department at 09.30 hrs. with photocopies of the following documents:

- Proof of Date of Birth (Birth certificate or Passport or Ration Card)
- Educational Qualifications
- All Experience certificates of previous employment
- Experience certificates or Resignation acceptance letter of Previous/Immediate employment
- Marriage Certificate (if married)
- PAN Card (Compulsory)
- Aadhaar Card (Compulsory)
- 4 passport-sized photographs
- Universal account number of previous employment(if applicable)or cancelled cheque (New P.F enrollment)

If the above terms are acceptable to you, Please revert with your acceptance to this LOI by sending us a signed copy of the same within seven (7) days of the date of issuance of this letter, failing which this offer shall stand cancelled.

Welcome aboard!


Greeshma Rajan
Talent Acquisition Manager

Candidate's acknowledgement:

Agreed & Accepted by Tuba Manihar on 20/12/19.



462 Senapati Bapat Marg
Lower Parcel, Mumbai 400013





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Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



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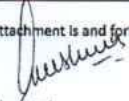


STREGIS
MUMBAI

Details of Compensation & Benefits
Tuba Manihar- F&B Associate

Salary	As per property monthly pay slip and subject to statutory deductions & income tax:	
	Basic	10,500/-
	House Rent Allowance	4,500/-
	Gross Salary	15,000/-
	Employer's PF Contribution	1,260/-
Benefits	ESIC	488/-
	Total Remuneration (Cost to the Company)	16,748/-
	Probation: 03 months or as per Marriott internal transfer process (as applicable)	
Medical:	You will be eligible to participate in the Hotel's health insurance scheme : <ul style="list-style-type: none">• Medical insurance of Rs. 2,00,000/- (for self, spouse & up to 2 children)	
Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. However, if you leave the organization, then any un-availed leave will be en-cashed on gross salary (on basic if duration of service is less than a year) up to a maximum of 30 days. Leave entitlement will be 24 privilege leaves (PL) and 12 Sick/Casual Leaves per annum. Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.	
Gratuity:	is applicable in accordance with the Act.	
Other Benefits	You will also be entitled to the following benefits:	
Room Rate Discount	Discounted F&B and room rates at all Marriott hotels worldwide, for friends and family.	
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resource.	
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.	
Loyalty Program	In general, You are eligible to participate in the Marriott Bonvoy loyalty program through Associate Membership. Activated associate membership may be able to earn points on qualifying stays, achieve Marriott Bonvoy Elite status, and redeem points. Associate rules for participation, "Associate Membership", "Qualifying Stay", "Qualifying Charges", "Qualifying Rate" and other restrictions or exclusions are defined by Loyalty Program Terms & Conditions as amended from time to time. Please contact EmployeeAccounts@marriott.com for enquiries.	

This attachment is and forms part of the offer letter dated 11th December 2019.


Greeshya Rajan
Talent Acquisition Manager

Candidate's acknowledgement: Tuba Manihar on 20/12/19
Agreed & Accepted by Tuba

462 Senapati Bapat Marg
Lower Parel, Mumbai 400013




Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



**Anjuman-I-Islam's
College of Hotel & Tourism Management Studies & Research**
(Affiliated to the University of Mumbai)

92, Dr. D. N. Road, Opp C.S.M.T. Mumbai - 400 001.
Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com
E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



23rd December 2019

To,

Yateen Mahulkar
Anjuman-I-Islam's Institute of Hotel Management & Catering Technology,

Dear Yateen Mahulkar,

Offer Letter - Hardcastle Restaurants Private Limited

Congratulations!

With reference to the discussions you had with us, we are pleased to make you an offer to work with **Hardcastle Restaurants Private Limited** as **Trainee Guest Experience leader** in accordance with the terms and conditions mutually agreed upon. You will be issued with an Appointment Letter separately on joining. As agreed, your date of joining shall be in July 2020.

You are also required to bring your original documents as well as submit copies of the following on the day of joining:

- Certificate of Education - 10th, 12th, Graduation & Masters
- Passport size photographs - 4 No's
- Photocopy of PAN card
- Photocopy of Passport
- Relieving Letter/ Experience Certificate & Acceptance of Resignation letter from your last employer

Kindly return a copy of this letter duly signed by you in token of your having accepted this offer.

This offer will be valid till the date mentioned above.

Thank you and Best regards,

For **Hardcastle Restaurants Private Limited**,

Seema Arora Nambiar
Senior Vice President – Strategy, Innovation & Capability

Accepted

CIN : U55101MH1995PTC091422
T : +91-22-4913 5000
F : +91-22-4913 5001
E : info@westlifeindia.com
W : www.westlifeindia.com
www.westlife.co.in

Hardcastle Restaurants Pvt. Ltd.
Regd. Office : 1001-1002, Tower-3, 10th Floor,
Indiabulls Finance Centre,
Senapati Bapat Marg,
Elphinstone Road,
Mumbai - 400013,
India.



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Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

ANNEXURE A

Name : Yateen Mahulkar
Title : Trainee Guest Experience Leader
Department : Operations

Subject: Personal remuneration memo effective July - 2020

Remuneration components	ANNUAL CTC (DURING PROBATION)	ANNUAL CTC (AFTER CONFIRMATION)
BASIC	1,05,600	92,400
VDA	74400	1,09,248
HRA	0	4,620
OTHER ALLOWANCE	2,400	0
CONVEYANCE ALLOWANCE	0	0
BASE PAY	1,82,400	2,06,268
PROVIDENT FUND	21,600	21,600
EX-GRATIA/ BONUS	7000	7000
GROSS PAY	2,11,000	2,34,868
MEAL ALLOWANCE	18,000	18,000
GRATUITY	5079	4,444
TOTAL	2,34,079	2,57,312
CONFIRMATION ALLOWANCE	0	15,000
COST TO COMPANY (CTC)	2,34,079	2,72,312

* There will be a meal deduction as per Company meal policy.

You will be paid your salary and allowances stated above on a monthly basis after giving effect to withholdings required by law or as stated in this letter.

- You will be on probation for a period of 2 months post which you will be confirmed as Guest Experience Leader. The revised compensation mentioned in above annexure will be applicable post confirmation. Further confirmation is subject to you successfully clearing the PPR (Probationary Performance Review). If your performance is not to the expectation of Management, your probationary period can be extended if deemed necessary.
- You have to undergo PPR (Probationary Performance Review) and post successful completion of PPR you will get promoted as GEL and the new salary structure (i.e. Amount After Confirmation) mentioned above will be applicable to you.
- Any Income Tax or any other statutory deduction applicable on the remuneration paid to you by the Company will be borne by you, and as required by law, will be deducted at source.



CIN : U55101MH1995PTC091422
T : +91-22-4913 5000
F : +91-22-4913 5001
E : info@mcDonaldsindia.com
W : www.mcDonaldsindia.com
www.westlife.co.in

Hardcastle Restaurants Pvt. Ltd.
Regd. Office : 1001-1002, Tower-3, 10th Floor,
Indiabulls Finance Centre,
Senapati Bapat Marg,
Elphinstone Road,
Mumbai - 400013,
India.

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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



- Management reserves the right to amend your component structure and values in accordance with structure without any prior notice.

Please return a signed copy of the letter to People Resources, thereby accepting the terms.

Thank you and Best regards,

For Hardcastle Restaurants Private Limited,

Seema Arora Nambiar
Senior Vice President – Strategy, Innovation & Capability

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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



11th December 2019

STREGIS
MUMBAI

Dear Zeeshan Suleman,
Mumbai
Anjuman- I- Islam IHMCT

Congratulations! Based on your application and the interview, we are pleased to offer you the position of 'F&B Associate' in F&B department with effect from 8th June 2020, as operators of Pallazzio Hotels & Leisure Ltd, The St. Regis Mumbai.

However, this offer is subject to you being declared medically fit by the company's Doctor, satisfactory references from your referees, as well as background checks by our authorized partner.

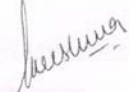
The break-up of your salary and details of benefits are mentioned in the attached 'Details of Compensation & Benefits'.

Please report to the Human Resources Department at 09.30 hrs. with photocopies of the following documents:

- Proof of Date of Birth (Birth certificate or Passport or Ration Card)
- Educational Qualifications
- All Experience certificates of previous employment
- Experience certificates or Resignation acceptance letter of Previous/Immediate employment
- Marriage Certificate (if married)
- PAN Card (Compulsory)
- Aadhaar Card (Compulsory)
- 4 passport-sized photographs
- Universal account number of previous employment(if applicable)or cancelled cheque (New P.F enrollment)

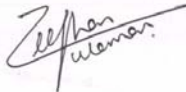
If the above terms are acceptable to you, Please revert with your acceptance to this LOI by sending us a signed copy of the same within seven (7) days of the date of issuance of this letter, failing which this offer shall stand cancelled.

Welcome aboard!


Greeshma Rajan
Talent Acquisition Manager


Candidate's acknowledgement:

Agreed & Accepted by Zeeshan Suleman on 08/01/2020



462 Senapati Bapat Marg
Lower Parel, Mumbai 400013




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92, Dr. D. N. Road, Mumbai-400 001



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



ST REGIS
MUMBAI

Details of Compensation & Benefits

Zeeshan Suleman – F&B Associate

Salary	As per property monthly pay slip and subject to statutory deductions & income tax:	
	Basic	10,500/-
	House Rent Allowance	4,500/-
	Gross Salary	15,000/-
	Employer's PF Contribution	1,260/-
Benefits	ESIC	488/-
	Total Remuneration (Cost to the Company)	16,748/-
Probation:	03 months or as per Marriott internal transfer process (as applicable)	
Medical:	You will be eligible to participate in the Hotel's health insurance scheme : • Medclaim Insurance of Rs. 2,00,000/- (for self, spouse & up to 2 children)	
Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. However, if you leave the organization, then any un-availed leave will be en-cashed on gross salary (on basic if duration of service is less than a year) up to a maximum of 30 days. Leave entitlement will be 24 privilege leaves (PL) and 12 Sick/Casual Leaves per annum. Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.	
Gratuity:	Is applicable in accordance with the Act.	
Other Benefits	You will also be entitled to the following benefits:	
Room Rate Discount	Discounted F&B and room rates at all Marriott hotels worldwide, for friends and family.	
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resource.	
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.	
Loyalty Program	In general, You are eligible to participate in the Marriott Bonvoy loyalty program through Associate Membership. Activated associate membership may be able to earn points on qualifying stays, achieve Marriott Bonvoy Elite status, and redeem points. Associate rules for participation, "Associate Membership", "Qualifying Stay", "Qualifying Charges", "Qualifying Rate" and other restrictions or exclusions are defined by Loyalty Program Terms & Conditions as amended from time to time. Please contact EmployeeAccounts@marriott.com for enquiries.	

This attachment is and forms part of the offer letter dated 11th December 2019.


Greeshma Rajan
Talent Acquisition Manager

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____.

462 Senapati Bapat Marg
Lower Parel, Mumbai 400012



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Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
92, Dr. D. N. Road, Mumbai-400 001



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Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com
E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

5.2.1 PLACEMENT LETTERS

ACADEMIC YEAR 2021-22

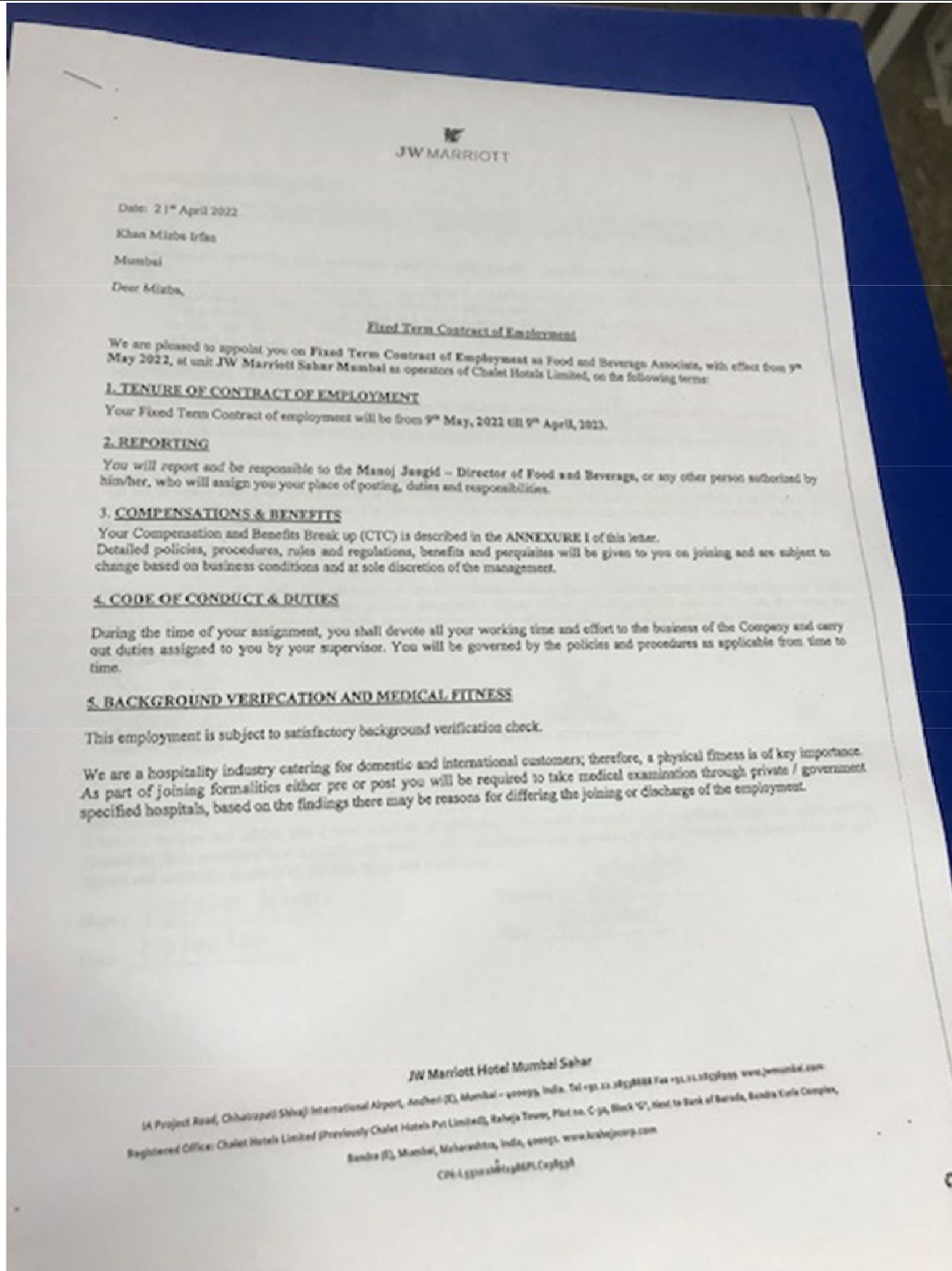


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6. SEPARATION & TERMINATION

The Fixed Term Contract will generally be terminated only on the conclusion of the term of the contract. In the event the contract needs to be terminated prematurely, then it may be terminated by either party after serving 1 Month notice or pay wages in lieu of the notice.

The Management reserves the right to terminate the Fixed Term Contract, at any time, without notice or compensation in lieu thereof, if:

- You are found guilty of breach of any of the conditions of your employment with us, inclusive of gross insubordination / sexual harassment, physical assault, theft, fraud and misappropriation of funds.
- During the course of your employment, if it is found that the data given by you in Employment Application Form is incorrect and also if your criminal check is found positive, you will be placed under suspension with immediate effect until final disposal of the case.

7. CONFIDENTIAL MATTERS

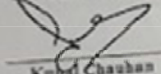
During your Fixed Term Contract, you may have access to confidential information including financial data. You understand that such information and matters are the property of the Company. Neither during nor following your fixed term contract of employment with the Company, will you disclose such information and matters to any person without the prior written permission of the Company.


During your Fixed Term Contract, you may be required to disclose relevant personal information that may be sensitive. Please note that the Company shall keep such information provided by you confidential and shall use the same for official purpose only. By accepting this offer of fixed term contract, you give your consent to the Company to collect such personal information and use the same for official purposes.

8. CONFLICT OF INTEREST

During your tenure with us you will not lend your services, whether remunerative or otherwise, to any other allied company or its customers. If proven, you will be liable to strict disciplinary actions including termination of services. In case the terms as stipulated above are acceptable to you, kindly sign and return to us the duplicate copy of this letter confirming its acceptance.

Yours sincerely,


Kunal Chauhan
General Manager


Abanil Gupta
Director of Human Resources

DECLARATION:

I hereby, declare and affirm that I have carefully studied and understood the terms and conditions of service herein detailed (including those contained in Annexure I, attached hereto) which have been explained to me in a language understood by me, and I accept and undertake to abide by the said terms and conditions.

Name: Mixba Khan
Date: 28/04/22

Signature: Mixba
Place: Mumbai

JW Marriott Hotel Mumbai Sahar

SA Project Road, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai - 400099, India. Tel +91 22 28538888 Fax +91 22 28538999 www.jwmarriott.com
Registered Office: Oberoi Hotels Limited (Previously Oberoi Hotels Pvt Limited), Bahaar Towers, Plot no. C-36, Block 'G', Next to Bank of Baroda, Bandra East Complex,
Bandra (E), Mumbai, Maharashtra, India, 400051. www.oberoihotels.com
CIN: L55301MH1998PLC098338





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JW MARRIOTT

ANNEXURE I: DETAILS OF COMPENSATION & BENEFITS

SALARY

As per monthly pay slip and subject to statutory deductions

Basic Salary	9,720
House Rent Allowance	4,170
Monthly Gross Salary	13,900
PF (You will be a member of Employee Provident Fund from the date of joining, apart from your own contribution the management will also contribute an equivalent amount i.e. 12% of the basic salary every month.)	1,168
CTC	15,068

Kunal Chauhan
General Manager

Abanti Gupta
Director of Human Resources

Annual Leaves & Holidays	- Leave in accordance with the Shop Act. - Entitled to National / Festival Holidays based on Business Exigencies and as per Hotel Holiday list aligned with existing entitlements for line associates.
Monthly Offs	Will receive six (6) offs in a month.
ESIC	Will participate in the EPF and ESIC contribution as applicable.
Medical and Insurance	Will be eligible for Medical & Personal Accident Insurance (while on duty)
F&B Discount	A 50% discount on all Food & Beverages at any Marriott India hotel food outlet.
Room Rate Discount	Discounted room rates at all Marriott hotels worldwide, for self, family & friends.
Bonus	Will be eligible for bonus in accordance with the applicable law.
Gratuity	Will not be eligible for Gratuity benefits in accordance with the applicable law

Employees Signature: Mizba

Acknowledgement and consent on Mizba by Khan Mizba

I acknowledge that I have read and agree to the terms of this letter of Fixed Term Contract.

JW Marriott Hotel Mumbai Sahar

1A Project Road, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai - 400099, India. Tel: +91 22 28338888 Fax: +91 22 28338999 www.jwmarriott.com
Registered Office: Chalet Hotels Limited (Previously Chalet Hotels Pvt Limited), Eshajee Tower, Plot no. C-36, Block 'G', Next to Bank of Baroda, Bandra Kurla Complex,
Bandra (E), Mumbai, Maharashtra, India, 400075. www.khahotel.com
CIN: L55100MH2008PLC071328



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PROVISIONAL OFFER OF EMPLOYMENT
(रोजगार की अनंतिम पेशकश)

Name (नाम): MUHAMMED OMAIR MOHAMMED UMER DAWAL

Place of Hire (भाड़े का स्थान): MUMBAI

Dear Mr/Ms (प्रिय श्री/सुश्री): _____

OFFER OF EMPLOYMENT (रोजगार की पेशकश)

Congratulations! We compliment you on your performance in the selection process and are pleased to offer you the position of **KITCHEN OPERATIONAL TRAINEE** at Abu Dhabi National Hotels Company Compass Middle East LLC.

This offer is made on a provisional basis subject to the verification of declarations, submission of all required documents requested herein, on approval and receipt of a valid UAE employment visa and on being found medically fit.

You are requested to confirm your acceptance of this offer within 7 days of receipt hereof.

Our offer of employment is made on the following terms and conditions:

बधाइयाँ! हम चयन प्रक्रिया में आपके प्रदर्शन पर आपको बधाई देते हैं और अब धाबी नेशनल होटल्स कंपनी कम्पास मिडिल ईस्ट एलएलसी में आपको इसकी स्थिति प्रदान KITCHEN OPERATIONAL TRAINEE करने की कृपा करते हैं। यह प्रस्ताव घोषणाओं के सत्यापन, यहां अनुरोध किए गए सभी आवश्यक दस्तावेजों को वैध संयुक्त अरब अमीरात रोजगार वीजा के अनुमोदन और प्राप्त करने और चिकित्सकीय रूप से फिट पाए जाने के अध्येता अनंतिम आधार पर किया जाता है। आपसे अनुरोध है कि आप इस पेशकश की अपनी स्वीकृति की पुष्टि 7 दिन के भीतर प्राप्त करें। रोजगार की हमारी पेशकश निम्नलिखित नियमों और शर्तों पर की गई है:

1	रोजगार की अवधि: (Term of Employment):	Your employment will be for an unlimited term subject to successful completion of your probationary period. Your employment shall commence upon arrival in the UAE.	आपका रोजगार आपकी परिवीक्षा अवधि के सफल समापन के अधीन असीमित अवधि के लिए होगा। संयुक्त अरब अमीरात में आगमन पर आपका रोजगार शुरू होगा।
2	परिवीक्षाधीन अवधि (Probationary period)	During the first 6 months of employment, you will be on probation. We shall be entitled to terminate your employment at any time without notice or substantiated reasons during your probationary period. Should you wish to terminate your employment during the probationary period, you are required to provide us	रोजगार के पहले 6 महीनों के दौरान, आप परिवीक्षा पर होंगे। हम आपकी परिवीक्षाधीन अवधि के दौरान बिना किसी सूचना या प्रमाणित कारणों के किसी भी समय आपके रोजगार को समाप्त करने के हकदार होंगे। क्या आप परिवीक्षाधीन अवधि के दौरान अपने रोजगार को

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		with at least 1 month's prior written notice. Successful completion of the probationary period is at our sole and absolute discretion.	समाप्त करना चाहते हैं, आपको हमें कम से कम 1 महीने की पूर्व लिखित सूचना प्रदान करने की आवश्यकता है। परीक्षाधीन अवधि का सफल समापन हमारे एकमात्र और पूर्ण विवेक पर है।
3.	स्थिति (Status)	You will be employed on single status visa therefore any benefits contained herein shall accrue to yourself only.	आप एकल स्थिति वीजा पर नियोजित किया जाएगा इसलिए किसी भी लाभ यहाँ निहित केवल अपने आप को अर्जित होगा।
4.	काम के घंटे (Working hours)	You are required to work 6 days a week and shall have 1 day a week to rest. Your working hours will be 54 hours per week excluding a 1 hour lunch break. Any overtime will be paid in accordance with the UAE Labour Law. OR For offshore locations which have rotational leave it will be as specified in the offshore contract.	आपको सप्ताह में 6 दिन काम करना होता है और सप्ताह में 1 दिन आराम करना होगा। 1 घंटे के लंच ब्रेक को छोड़कर आपके काम के घंटे प्रति सप्ताह 54 घंटे होंगे। किसी भी ओवरटाइम का भुगतान यूएई के श्रम कानून के अनुसार किया जाएगा। या अपतटीय स्थानों के लिए, जिनके पास घूर्णन अवकाश है, यह अपतटीय अनुबंध में निर्दिष्ट होगा।
5.	वेतन, भत्ते और लाभ (Salary, allowances, and benefits)	Your monthly salary and allowances shall be constituted as indicated in Table A below named Salary, Allowances and Benefits.	आपके मासिक वेतन और भत्तों का गठन टेबल ए में दर्शाया गया है।
तालिका एक: वेतन, भत्ते और लाभ (TABLE A: SALARY, ALLOWANCES AND BENEFITS):			
a.	बेसिक सैलरी (Basic Salary)	AED 1500/- per month	AED 1500/- प्रतिमाह
b.	आवास* (Housing*):	You shall be offered free sharing accommodation at the UAE. We reserve the right to provide an allowance in lieu thereof.	आपको संयुक्त अरब अमीरात में मुफ्त साझा आवास की पेशकश की जाएगी। हम उसके एवज में भत्ता देने का अधिकार सुरक्षित रख लेते हैं।
c.	परिवहन* (Transportation*):	You shall be offered free transportation to your place of work and your accommodation in the UAE. We reserve the right to provide an allowance in lieu thereof.	आपको अपने काम के स्थान और संयुक्त अरब अमीरात में आपके आवास के लिए मुफ्त परिवहन की पेशकश की जाएगी। हम उसके एवज में भत्ता देने का अधिकार सुरक्षित रख लेते हैं।
d.	खाद्य* (Food*):	AED 300/- per month. Alternatively, we reserve the right to provide free food.	AED 300/- प्रतिमाह वैकल्पिक रूप से हम मुफ्त भोजन प्रदान करने का अधिकार सुरक्षित रखते हैं।

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e.	अन्य भत्ता* (Other allowance*) कुल (TOTAL)	AED 300/- per month. AED 2100/- Any benefits and allowances shall not form part of your basic salary. Air ticket*: The cost of annual leave ticket needs to be borne by you.	AED 300/- हर महीने । * कोई भी लाभ और भत्ते आपके मूल वेतन का हिस्सा नहीं होंगे। एयरटिकट *: वार्षिक अवकाश टिकट का खर्च आपको वहन करने की आवश्यकता है।
6.	काम की जगह (Place of work)	CATERING OPERATION or Anywhere with our operations in the UAE (including onshore, offshore, military, healthcare, or remote sites) and as required by the Company.	CATERING OPERATION संयुक्त अरब अमीरात में हमारे अभियानों (तटवर्ती, अपतटीय, सैन्य, स्वास्थ्य देखभाल या दूरस्थ स्थलों सहित) और कंपनी द्वारा अपेक्षित के रूप में कहीं भी ।
7.	छोड़ना (Leave)	You are entitled to 30 calendar days of paid holiday leave per annum on successful completion of your probationary period. The Company does not allow for unused leave to be carried forward outside of Company policy. Any other leave shall be governed by UAE Labour Law.	आप अपनी परिवीक्षा अवधि के सफल समापन पर प्रति वर्ष भुगतान छुट्टी छुट्टी के 30 कैलेंडर दिनों के हकदार हैं । कंपनी कंपनी पॉलिसी के बाहर अप्रयुक्त छुट्टी को आगे बढ़ाने की अनुमति नहीं देती है। कोई अन्य अवकाश संयुक्त अरब अमीरात के श्रम कानून द्वारा शासित होगा ।
8.	चिकित्सा (Medical)	You will be provided with local medical insurance in accordance with our policies and procedures. Further, you will be covered under our Workmen's Compensation and Liability Insurance Policy.	आपको हमारी नीतियों और प्रक्रियाओं के अनुसार स्थानीय चिकित्सा बीमा प्रदान किया जाएगा। इसके अलावा, आप हमारे कामगारों के मुआवजा और देयता बीमा पॉलिसी के तहत कवर किए जाएंगे।
9.	वीजा (Visa)	We will arrange for, manage and cover the costs related to obtaining your UAE residence visa for employment.	हम रोजगार के लिए अपने संयुक्त अरब अमीरात निवास वीजा प्राप्त करने से संबंधित लागतों की व्यवस्था, प्रबंधन और कवर करेंगे।
10.	यूई आईडी (UAE Emirates ID)	The Emirates ID in the UAE is the responsibility of the employee. However, the company will manage and cover the initial cost related to employee's Emirates ID processing and documentation. This is valid for the duration of the initial residence visa period. If the employee resigns or is terminated for cause for any reason prior to completion of 3 (three) years of service, the Company reserves the right to claim back the Emirates ID costs pro-rata. Any future costs related to	संयुक्त अरब अमीरात में अमीरात आईडी कर्मचारी की जिम्मेदारी है। हालांकि, कंपनी कर्मचारी की एमिरेट्स आईडी प्रोसेसिंग और दस्तावेज़ीकरण से संबंधित प्रारंभिक लागत का प्रबंधन और वहन करेगी। यह प्रारंभिक निवास वीजा अवधि के लिए मान्य है। अगर कर्मचारी 3 (तीन) साल की सेवा पूरी करने से पहले किसी भी कारण से इस्तीफा दे देता है या समाप्त कर दिया जाता है, तो कंपनी एमिरेट्स आईडी

Signature



Signature



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		processing and documentation for Emirates ID during your next visa renewal will be borne by the Employee.	लागतों को यथानुपात वापस दावा करने का अधिकार सुरक्षित रखती है। प्रसंस्करण और दस्तावेज से संबंधित भविष्य की कोई भी लागत
11.	समाप्ति: (Termination):	a. We shall be entitled to terminate your employment at any time by providing you with 30 days prior written notice. b. You shall be entitled to terminate your employment at any time by providing us with 60 days prior written notice. c. Either Party may terminate the employment at any time in accordance with UAE Labour Law.	a. हम आपको 30 दिन पहले लिखित सूचना प्रदान करके किसी भी समय आपके रोजगार को समाप्त करने के हकदार होंगे। b. आप हमें 60 दिन पहले लिखित सूचना प्रदान करके किसी भी समय अपने रोजगार को समाप्त करने के हकदार होंगे। c. या तो पार्टी संयुक्त अरब अमीरात के श्रम कानून के अनुसार किसी भी समय रोजगार समाप्त कर सकती है।
12.	सेवानिवृत्ति (Retirement)	Our retirement age is 60 years of age. You would be required to automatically retire unconditionally and irrevocably agree with you will do so without complaint for wrongful or termination.	हमारी रिटायरमेंट की उम्र 60 साल है। आपको बिना शर्त स्वचालित रूप से रिटायर होने की आवश्यकता होगी और अटल रूप से आप गलत तरीके से या समाप्ति के लिए शिकायत के बिना ऐसा करेंगे।
13.	सेवा लाभ का अंत (End of service benefits)	You shall be entitled to end of service benefits in accordance with and subject to UAE Labour Law.	आप संयुक्त अरब अमीरात के श्रम कानून के अनुसार और उसके अधीन सेवा लाभों को समाप्त करने के हकदार होंगे।
14.	गोपनीयता (Confidentiality)	You undertake to keep all information of the company, its employees, clients and suppliers confidential. Further you prohibited to publish on social media or any other platform any information related the company, its employees, clients and suppliers.	आप कंपनी, उसके कर्मचारियों, ग्राहकों और आपूर्तिकर्ताओं की सभी जानकारी गोपनीय रखने के लिए शुरू करते हैं। इसके अलावा आपने सोशल मीडिया या किसी अन्य प्लेटफॉर्म पर कंपनी, उसके कर्मचारियों, ग्राहकों और आपूर्तिकर्ताओं से संबंधित किसी भी जानकारी को प्रकाशित करने की मनाही की।
15.	अनुपालन (Compliance)	You are required to comply with all requirements under law, regulation and our company policies and procedures.	आपको कानून, विनियमन और हमारी कंपनी नीतियों और प्रक्रियाओं के तहत सभी आवश्यकताओं का पालन करना आवश्यक है।
16.	शासी कानून: (Governing Law):	This offer and any employment contract arising from your acceptance thereof is governed by and subject to the UAE Labour Law 8 of 1980 as amended from time to time.	यह प्रस्ताव और आपकी स्वीकृति से उत्पन्न होने वाला कोई भी रोजगार अनुबंध १९८० के संयुक्त अरब अमीरात के श्रम कानून 8 द्वारा नियंत्रित और उसके अधीन है जैसा कि समय-समय पर संशोधित किया जाता है।

If you choose to accept the offer, please sign a copy of this offer and provide the following documents to us within 7 days. Please note that the following documents form an integral part of this offer letter and ultimately, your offer of employment.

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[Signature]

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• Hotels • Catering • Transport • Tours •

यदि आप ऑफ़र स्वीकार करना चुनते हैं, तो कृपया इस ऑफ़र की एक प्रति पर हस्ताक्षर करें और 7 दिन के भीतर हमें निम्नलिखित दस्तावेज़ प्रदान करें. कृपया ध्यान दें कि निम्नलिखित दस्तावेज़ इस प्रस्ताव पत्र का एक अभिन्न हिस्सा हैं और अंततः, आपके रोजगार की पेशकश।

1. Declaration Statement (Conflict of Interest, Next of Kin Details and Fit to work statement)
घोषणा बयान (हितों का टकराव, परिजनों के विवरण के बगल में और काम करने के लिए बयान फिट)
2. Copy of passport (पासपोर्ट की प्रतिलिपि)
3. Copy of current residence visa (if applicable) वर्तमान निवास वीजा की प्रतिलिपि (यदि लागू हो)
4. Copy of duly notarized education certificate विधिवत नोटरी शिक्षा प्रमाण पत्र की प्रतिलिपि
5. 1 x passport sized photo (1X पासपोर्ट आकार फोटो)
6. Agency Fee Declaration (एजेंसी शुल्क घोषणा)

Failure to provide the signed acceptance and related documents (as above), shall provide us with a right to revoke this offer. This offer is valid for 7 days from the date hereof. If the offer is not accepted in accordance hereof, it shall automatically expire upon the expiry of the validity period.

हस्ताक्षरित स्वीकृति और संबंधित दस्तावेज़ (ऊपर के रूप में) प्रदान करने में विफलता, हमें इस प्रस्ताव को रद्द करने का अधिकार प्रदान करेगी। यह प्रस्ताव इसके बाद की तारीख से 7 दिन के लिए मान्य है। यदि प्रस्ताव इसके अनुसार स्वीकार नहीं किया जाता है, तो यह वैधता अवधि की समाप्ति पर स्वचालित रूप से समाप्त हो जाएगा।

शुभकामनाएं के साथ
(With best wishes,)

Name: Vishal Subba
Title: Head of People – ME

प्रस्ताव की स्वीकृति: (ACCEPTANCE OF OFFER):

I hereby confirm acceptance of this offer of employment and confirm that I have read and fully understood the terms and conditions contained herein and have accept this offer on my own free will and without pressure from any other person.

I hereby confirm that all submitted professional and other qualifications in any application, resume, forms and any other documents are true and correct. I expressly acknowledge that fraudulent misrepresentation shall be grounds for immediate dismissal without compensation.

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I understand that this offer shall form an integral part of my employment agreement with Abu Dhabi National Hotels Company Compass Middle East LLC (the "Company") or any of its affiliates (affiliates means any company that is in control of or in common control with the Company) in the United Arab Emirates.

Further, I unconditionally and irrevocably confirm that all information provided by me is true and accurate.

में इसके द्वारा रोजगार के इस प्रस्ताव की स्वीकृति की पुष्टि और पुष्टि करते हैं कि मैं पढ़ा है और पूरी तरह से नियमों और शर्तों को समझ में यहां निहित है और अपनी स्वतंत्र होगा और किसी अंग व्यक्ति के दबाव के बिना इस प्रस्ताव को स्वीकार किया है।

में इसके द्वारा पुष्टि करता हूँ कि किसी भी आवेदन, रिज्यूम, फॉर्म और किसी अन्य दस्तावेज में सभी प्रस्तुत पेशेवर और अन्य योग्यताएं सही और सही हैं। मैं स्पष्ट रूप से स्वीकार करता हूँ कि धोखाधड़ी का गलत बयानी मुआवजे के बिना तत्काल बर्खास्तगी का आधार होगा।

में समझता हूँ कि यह प्रस्ताव अबू धाबी नेशनल होटल्स कंपनी कम्पास मिडिल ईस्ट एलएलसी ("कंपनी") या इसके किसी सहयोगी संगठन (सहयोगी कंपनियों का मतलब है कि किसी भी कंपनी के नियंत्रण में है या कंपनी के साथ आम नियंत्रण में है) संयुक्त अरब अमीरात में के साथ मेरे रोजगार समझौते का एक अभिन्न हिस्सा बनेगी।

इसके अलावा, मैं बिना शर्त और अटल रूप से इस बात की पुष्टि करता हूँ कि मेरे द्वारा प्रदान की गई सभी जानकारी सच्ची और सटीक है।

पूरा नाम (पासपोर्ट के अनुसार): Full name (as per passport):	MUHAMMED OMAIR MOHAMMED UMER DAWAL
दस्तावेज देखिए: Signature:	
दिनांक: Date:	

Talent Acquisition Manager

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OFFER LETTER

CONFIDENTIAL

4th May,2022

Mr. Shreyas Phatak
104, 1st Floor, Sharda Niwas,
Aayre Gaon, Tawre pada,
Dombivali East - 421201

Dear Shreyas,

Congratulations!! We are pleased to inform you that you have been selected for the following position basis your interview with us recently.

Designation:	Location:	RL:	CTC:
Trainee Attache	Mumbai	7	240894
The benefits accruing to you will be in line with our standard company policies applicable to all members of the team of your Responsibility Level (RL) 7			

Your appointment shall be basis your representations on your educational qualifications, professional experience and satisfactory background verification, reference check & medical check. The Company reserves its right to cancel this offer at its discretion, in case of any misrepresentation or adverse finding. On joining the Company, you will be issued an appointment letter after completion of necessary formalities. At any time, you wish to resign, you would be required to serve notice as follows or pay equivalent gross salary in lieu of the notice period.

Upto 6 months from Date of Joining:	After 6 months from Date of Joining:
15 days	1 month

We expect you to join us on or before 12th May,2022 and appreciate your confirmation within three days from the date of this letter. Please note that the offer is valid till 7th May,2022 and shall expire, unless extended by the Company, without any further notice.

We welcome you to Mumbai Airport Lounge Services (K Hospitality Group) and look forward to working with you.

Best regards,

For Mumbai Airport Lounge Services

Khyati Fadia
Manager Human Resources

I have read and understood the offer document and accept the offer.

Signature _____ Date: _____ Place: _____

Name: _____



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CONFIDENTIAL				
SALARY PACKAGE				
Name	Shreyas Phatak	Designation:	Trainee Attache	
Region	Mumbai	Department :	Operations	
DOJ	12-May-22	RL	RL 7	
Sr.	Particulars	Monthly	Annual	
	Remuneration : (A)			
1	Basic	13,062	156,744	
2	HRA	3,200	38,400	
3	Conveyance	-	-	
4	Washing and Attendance Allowance		-	
5	General Flexible Allowance	-	-	
	Gross Salary - A	16,262	195,144	
B	Statutory Deductions (Employee Contribution) - (B)			
6	Provident Fund	1,567	18,804	
7	Employees' State Insurance	122	1,464	
	Total - B	1,689	20,268	
	Monthly Take Home [(A - B)]	14,573	174,876	
C	Statutory Contribution by Employer - (C)			
8	Provident Fund	1,567	18,804	
9	Gratuity	628	7,536	
10	Employer State Insurance	529	6,348	
	Total - C	2,724	32,688	
	Cost To Company - CTC - (A + C)	18,986	227,832	
	Statutory Bonus	1,089	13,062	
	CTC Inclusive of Bonus	20,075	240,894	
ACCEPTED BY:			Date	

You will be entitled to other Benefits including:

- Either ESIC (as applicable) OR Medclaim Insurance coverage for self and immediate family (as per Medclaim policy)
- Either ESIC (as applicable) OR Group Personal Accident Insurance Coverage, etc. applicable, as per Company rules
- Various other benefits based on policy applicability (For eg: Leaves, Personal Financial Aid, Education Support, etc)

Income Tax on the above emoluments will be deducted at source, according to the current Income Tax laws

Shreyas Phatak



[Signature]

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OFFER LETTER

CONFIDENTIAL

4th May,2022

Mr. Siddhesh Babhulgaonkar
A-18, Ravidarshan Society,
Arunoday Nagar,
Mumbai - 400081

Dear Siddhesh,

Congratulations!! We are pleased to inform you that you have been selected for the following position basis your interview with us recently.

Designation:	Location:	RL:	CTC:
Trainee Attache	Mumbai	7	240894
The benefits accruing to you will be in line with our standard company policies applicable to all members of the team of your Responsibility Level (RL) 7			

Your appointment shall be basis your representations on your educational qualifications, professional experience and satisfactory background verification, reference check & medical check. The Company reserves its right to cancel this offer at its discretion, in case of any misrepresentation or adverse finding. On joining the Company, you will be issued an appointment letter after completion of necessary formalities. At any time, you wish to resign, you would be required to serve notice as follows or pay equivalent gross salary in lieu of the notice period.

Upto 6 months from Date of Joining:	After 6 months from Date of Joining:
15 days	1 month

We expect you to join us on or before 12th May,2022 and appreciate your confirmation within three days from the date of this letter. Please note that the offer is valid till 7th May,2022 and shall expire, unless extended by the Company, without any further notice.

We welcome you to Mumbai Airport Lounge Services (K Hospitality Group) and look forward to working with you.

Best regards,

For Mumbai Airport Lounge Services

Khyati Fadia
Manager Human Resources

I have read and understood the offer document and accept the offer.

Signature _____ Date: _____ Place: _____

Name: _____



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CONFIDENTIAL				
SALARY PACKAGE				
Name	Siddhesh Babhulgaonka	Designation:	Trainee Attache	
Region	Mumbai	Department :	Operations	
DOJ	12-May-22	RL	RL 7	
Sr.	Particulars	Monthly	Annual	
	Remuneration : (A)			
1	Basic	13,062	156,744	
2	HRA	3,200	38,400	
3	Conveyance	-	-	
4	Washing and Attendance Allowance		-	
5	General Flexible Allowance	-	-	
	Gross Salary - A	16,262	195,144	
B	Statutory Deductions (Employee Contribution) - (B)			
6	Provident Fund	1,567	18,804	
7	Employees' State Insurance	122	1,464	
	Total - B	1,689	20,268	
	Monthly Take Home [(A - B)]	14,573	174,876	
C	Statutory Contribution by Employer - (C)			
8	Provident Fund	1,567	18,804	
9	Gratuity	628	7,536	
10	Employer State Insurance	529	6,348	
	Total - C	2,724	32,688	
	Cost To Company - CTC - (A + C)	18,986	227,832	
	Statutory Bonus	1,089	13,062	
	CTC Inclusive of Bonus	20,075	240,894	
ACCEPTED BY:			Date	

You will be entitled to other Benefits including:

- Either ESIC (as applicable) OR Mediciam Insurance coverage for self and immediate family (as per Mediciam policy)
- Either ESIC (as applicable) OR Group Personal Accident Insurance Coverage, etc. applicable, as per Company rules
- Various other benefits based on policy applicability (For eg: Leaves, Personal Financial Aid, Education Support, etc)

Income Tax on the above emoluments will be deducted at source, according to the current Income Tax laws



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Date: 21st April 2022

Sneha Malap

Mumbai

Dear Sneha,

Fixed Term Contract of Employment

We are pleased to appoint you on Fixed Term Contract of Employment as Housekeeping Associate, with effect from 9th May 2022, at unit JW Marriott Sahar Mumbai as operators of Chalet Hotels Limited, on the following terms:

1. TENURE OF CONTRACT OF EMPLOYMENT

Your Fixed Term Contract of employment will be from 9th May, 2022 till 9th April, 2023.

2. REPORTING

You will report and be responsible to the Atul Chauhan – Executive Housekeeper, or any other person authorized by him/her, who will assign you your place of posting, duties and responsibilities.

3. COMPENSATIONS & BENEFITS

Your Compensation and Benefits Break up (CTC) is described in the ANNEXURE I of this letter. Detailed policies, procedures, rules and regulations, benefits and perquisites will be given to you on joining and are subject to change based on business conditions and at sole discretion of the management.

4. CODE OF CONDUCT & DUTIES

During the time of your assignment, you shall devote all your working time and effort to the business of the Company and carry out duties assigned to you by your supervisor. You will be governed by the policies and procedures as applicable from time to time.

5. BACKGROUND VERIFICATION AND MEDICAL FITNESS

This employment is subject to satisfactory background verification check.

We are a hospitality industry catering for domestic and international customers; therefore, a physical fitness is of key importance. As part of joining formalities either pre or post you will be required to take medical examination through private / government specified hospitals, based on the findings there may be reasons for differing the joining or discharge of the employment.

JW Marriott Hotel Mumbai Sahar

IA Project Road, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai - 400096, India. Tel: +91.22.28338000 Fax: +91.22.28338999 www.jwmarriott.com

Registered Office: Chalet Hotels Limited (Previously Chalet Hotels Pvt Limited), Rajeja Tower, Plot no. C-70, Block 'U', Next to Bank of Baroda, Bandra Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. www.krahogacorp.com

CIN: L55100MH1988PLC028338



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Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com

E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



6. SEPARATION & TERMINATION

The Fixed Term Contract will generally be terminated only on the conclusion of the term of the contract. In the event the contract needs to be terminated prematurely, then either party after serving 1 Month notice or pay wages in lieu of the notice may terminate it.

The Management reserves the right to terminate the Fixed Term Contract, at any time, without notice or compensation in lieu thereof, if:

- You are found guilty of breach of any of the conditions of your employment with us, inclusive of gross insubordination / sexual harassment, physical assault, theft, fraud and misappropriation of funds.
- During the course of your employment, if it is found that the data given by you in Employment Application Form is incorrect and also if your criminal check is found positive, you will be placed under suspension with immediate effect until final disposal of the case.

7. CONFIDENTIAL MATTERS

During your Fixed Term Contract, you may have access to confidential information including financial data. You understand that such information and matters are the property of the Company. Neither during nor following your fixed term contract of employment with the Company, will you disclose such information and matters to any person without the prior written permission of the Company.

During your Fixed Term Contract, you may be required to disclose relevant personal information that may be sensitive. Please note that the Company shall keep such information provided by you confidential and shall use the same for official purpose only. By accepting this offer of fixed term contract, you give your consent to the Company to collect such personal information and use the same for official purposes.

8. CONFLICT OF INTEREST

During your tenure with us you will not lend your services, whether remunerative or otherwise, to any other/allied company or its customers. If proven, you will be liable to strict disciplinary actions including termination of services. In case the terms as stipulated above are acceptable to you, kindly sign and return to us the duplicate copy of this letter confirming its acceptance.

Yours sincerely,


Kunal Chauhan
General Manager


Abanti Gupta
Director of Human Resources

DECLARATION:

I hereby, declare and affirm that I have carefully studied and understood the terms and conditions of service herein detailed (including those contained in Annexure I, attached hereto) which have been explained to me in a language understood by me, and I accept and undertake to abide by the said terms and conditions.

Name: Sneha Malap

Signature: Sneha Malap

Date: 29/04/2022

Place: Mumbai

JW Marriott Hotel Mumbai Sahar

SA Project Road, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai - 400099, India. Tel: +91 22 28138888 Fax: +91 22 28138999 www.jwmarriott.com
Registered Office: Chait Hotels Limited (Previously Chait Hotels Pvt Limited), Rahaje Tower, Plot no. C-30, Block 'C', Next to Bank of Baroda, Bandra Kurla Complex,
Bandra (E), Mumbai, Maharashtra, India, 400033. www.khaindian.com
CIN: L25100MH1998PLC03838





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92, Dr. D. N. Road, Mumbai-400 001

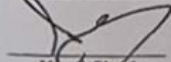


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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com


JW MARRIOTT

Annexure I: DETAILS OF COMPENSATION & BENEFITS

SALARY	
As per monthly pay slip and subject to statutory deductions	
Basic Salary	9,730
House Rent Allowance	4,170
Monthly Gross Salary	13,900
PF (You will be a member of Employee Provident Fund from the date of joining, apart from your own contribution the management will also contribute an equivalent amount i.e. 12% of the basic salary every month.)	1,168
CTC	15,068


Kunal Chauhan
General Manager


Abanji Gupta
Director of Human Resources

Annual Leaves & Holidays	- Leave in accordance with the Shop Act. - Entitled to National / Festival Holidays based on Business Exigencies and as per Hotel Holiday list aligned with existing entitlements for line associates.
Monthly Offs	Will receive six (6) offs in a month.
ESIC	Will participate in the EPF and ESIC contribution as applicable.
Medical and Insurance	Will be eligible for Med claim & Personal Accident Insurance (while on duty)
F&B Discount	A 50% discount on all Food & Beverages at any Marriott India hotel food outlet.
Room Rate Discount	Discounted room rates at all Marriott hotels worldwide, for self, family & friends.
Bonus	Will be eligible for bonus in accordance with the applicable law.
Gratuity	Will not be eligible for Gratuity benefits in accordance with the applicable law

Employees Signature: 

Acknowledgement and consent on 29/4/22 by Sneha Malap

I acknowledge that I have read and agree to the terms of this letter of Fixed Term Contract.

JW Marriott Hotel Mumbai Sahar

IA Project Road, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai - 400099, India. Tel +91 22 25790000 Fax +91 22 25790000 www.jwmarriott.com
Registered Office: Oberoi Hotels Limited (Previously Oberoi Hotels Pvt Limited), Sakarji Tower, Plot no. C-30, Block 'G', Next to Bank of Baroda, Bandra Kurla Complex,
Bandra (E), Mumbai, Maharashtra, India, 400051. www.oberoihotels.com
CIN: L55100MH2004PLC090338





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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

Classification | Internal

28th May, 2022

Mr. Tejas Karnekar
Room no 6/33M,
Ghadyalachi Chawl, Sai Chowk,
Mughbhat Cross Lane, Girgaon, Mumbai



Dear Tejas,

Congratulations!

It gives us great pleasure to inform you that you have been selected as **Commis** in the **Food and Beevrage Production** department at Trident, Bandra Kurla, Mumbai.

You have successfully completed the selection process. This is a commendable achievement as The Oberoi Group is known for its exacting selection standards.

You are requested to report to the General Manager, Trident Bandra Kurla, Mumbai or any other official assigned by the reporting authority at **9.00 a.m. on 1st June, 2022 at Trident, Bandra Kurla, Mumbai.**

Please bring photocopy of the following documents with you:
Class X, XII, Graduation / Diploma / Provisional Certificate & Character Certificate from college (**Carry original documents for verification**)
Eight coloured, passport-sized photographs on a red background
PAN card, AADHAR card, (**Mandatory**) – 3 colour photocopy & POLICE VERIFICATION (**Mandatory**) (**Please note we will not be able to process your salary, if photo copy is not submitted.**)

We would also be requiring a copy of your valid **passport**.

Work experience certificate(s), if any.

Your gross compensation package is enclosed as an annexure to this letter. You will be eligible for other benefits, as applicable. A letter detailing the terms and conditions of your appointment will be given to you when you join us.

This offer is subject to a medical examination and certification by the company doctor and a positive reference feedback. Should you have any questions prior to joining, please do not hesitate to contact - Ms. Manjari Sharma Head -Human Resources at 022-66727507.

We look forward to welcoming you to our team!

Yours sincerely,

Manjari Sharma
Head-Human Resources

Classification | Internal

C-56, G Block, Bandra Kurla Complex, Mumbai 400 098, India T +91 22 6672 7777 F +91 22 6672 7788 www.tridenthotels.com

Registered Office: EIH LIMITED 4, Mangoe Lane, Kolkata 700 001 Website: www.eihttd.com
CIN: L55101WB1949PLC017981



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Classification | Internal

Compensation of Tejas Karnekar
Responsibility Level 9

Sr.no	Description	Amount
	Earnings	
1	Basic	6600
2	Special Allowance	5300
3	House Rent Allowance	5100
	Gross Salary - A	17000
4	Company's contribution towards PF/EPS	1428
5	Performance Award	1250
6	Company's contribution to Mediclaim and Personal Accident Policy	565
7	ESIC	553
8	Gratuity	317
	Other Earnings - B	4113
	Total Cost-To-Company (CTC) A+B	21113
1	Employee's contribution towards P/F	1428
2	Subsidised rate for meals in the Employee Dining Room	250
3	ESIC	128
4	Professional tax	200
	Total Deductions - C	2006
	Net take home per month A - C = D (Without Accommodation)	14994
	Net take home per month D - 2300 = E (With Accommodation)	12694

Benefits :-

- 1 Uniforms are provided by the company.
- 2 The Employee Dining Room deduction includes all duty meals
- 3 Transportation to & from the nearest railway station is provided at fixed timings.
- 4 Optional semi furnished accommodation at Rs 2,300/- per month can be provided on sharing basis.

Notes :-

- 1 The "Performance Award" amount is based on base ratings.
- 2 Gratuity will be payable as per the Payment of Gratuity Act, 1972.
- 3 All Gross Salary on or below Rs. 21000 are subjected to ESIC deduction
- 4 Provident Fund & ESIC deductions are subjected to Provident Fund & ESIC Act

Classification | Internal



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

JW MARRIOTT

Date: 31st May 2022

Yogesh Bhat

Mumbai

Dear Yogesh,

Fixed Term Contract of Employment

We are pleased to appoint you on **Fixed Term Contract of Employment** as Culinary Associate, with effect from **01st June, 2022**, at unit **JW Marriott Sahar Mumbai** as operators of Chalet Hotels Limited, on the following terms:

1. TENURE OF CONTRACT OF EMPLOYMENT

Your Fixed Term Contract of employment will be from **01st June, 2022 till 31st May 2023**.

2. REPORTING

You will report and be responsible to the **Executive Chef**, or any other person authorized by him/her, who will assign you your place of posting, duties and responsibilities.

3. COMPENSATIONS & BENEFITS

Your Compensation and Benefits Break up (CTC) is described in the **ANNEXURE I** of this letter. Detailed policies, procedures, rules and regulations, benefits and perquisites will be given to you on joining and are subject to change based on business conditions and at sole discretion of the management.

4. CODE OF CONDUCT & DUTIES

During the time of your assignment, you shall devote all your working time and effort to the business of the Company and carry out duties assigned to you by your supervisor. You will be governed by the policies and procedures as applicable from time to time.

5. BACKGROUND VERIFICATION AND MEDICAL FITNESS

This employment is subject to satisfactory background verification check.

We are a hospitality industry catering for domestic and international customers; therefore, a physical fitness is of key importance. As part of joining formalities either pre or post you will be required to take medical examination through private / government specified hospitals, based on the findings there may be reasons for deferring the joining or discharge of the employment.

(Signature)

JW Marriott Hotel Mumbai Sahar

1A Project Road, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai - 400099, India. Tel: +91 22 28518888 Fax: +91 22 28519999 www.jwmbai.com

Registered Office: Chalet Hotels Limited (Previously Chalet Hotels Pvt Limited), Raheja Tower, Plot no. C-30, Block 'G', Next to Bank of Baroda, Bandra Kurla Complex,

Bandra (E), Mumbai, Maharashtra, India, 400051. www.rahejacorp.com

CIN: L55301MH1986PLC038538



(Signature)

Principal

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JW MARRIOTT

6. SEPARATION & TERMINATION

The Fixed Term Contract will generally be terminated only on the conclusion of the term of the contract. In the event the contract needs to be terminated prematurely, then it may be terminated by either party after serving 1 Month notice or pay wages in lieu of the notice.

The Management reserves the right to terminate the Fixed Term Contract, at any time, without notice or compensation in lieu thereof, if:

- You are found guilty of breach of any of the conditions of your employment with us, inclusive of gross insubordination / sexual harassment, physical assault, theft, fraud and misappropriation of funds.
- During the course of your employment, if it is found that the data given by you in Employment Application Form is incorrect and also if your criminal check is found positive, you will be placed under suspension with immediate effect until final disposal of the case.

7. CONFIDENTIAL MATTERS

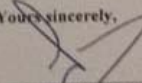
During your Fixed Term Contract, you may have access to confidential information including financial data. You understand that such information and matters are the property of the Company. Neither during nor following your fixed term contract of employment with the Company, will you disclose such information and matters to any person without the prior written permission of the Company.

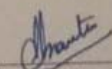
During your Fixed Term Contract, you may be required to disclose relevant personal information that may be sensitive. Please note that the Company shall keep such information provided by you confidential and shall use the same for official purpose only. By accepting this offer of fixed term contract, you give your consent to the Company to collect such personal information and use the same for official purposes.

8. CONFLICT OF INTEREST

During your tenure with us you will not lend your services, whether remunerative or otherwise, to any other/allied company or its customers. If proven, you will be liable to strict disciplinary actions including termination of services. In case the terms as stipulated above are acceptable to you, kindly sign and return to us the duplicate copy of this letter confirming its acceptance.

Yours sincerely,


Kunaal Chauhan
General Manager


Abanti Gupta
Director of Human Resources

DECLARATION:

I hereby, declare and affirm that I have carefully studied and understood the terms and conditions of service herein detailed (including those contained in Annexure I, attached hereto) which have been explained to me in a language understood by me, and I accept and undertake to abide by the said terms and conditions.

Name: _____

Signature: _____


Date: _____

Place: _____

JW Marriott Hotel Mumbai Sahar

1A Project Road, Chhatrapati Shivaji International Airport, Andheri (E), Mumbai - 400099, India. Tel: +91 22 42138999 Fax: +91 22 42138999 www.jwmarriott.com
Registered Office: Chhatrapati Shivaji International Airport, Andheri (E), Mumbai - 400099, India. Tel: +91 22 42138999 Fax: +91 22 42138999 www.jwmarriott.com
Bandra (E), Mumbai, Maharashtra, India, 400099. www.jwmarriott.com
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5.2.1 PLACEMENT LETTERS

ACADEMIC YEAR 2022-23



**Anjuman-I-Islam's
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OFFER LETTER

CONFIDENTIAL

Date- 04.03.2023

Abdul Mukadam
C-6-1/3:2, Sector-4, Shahid Rajguru Marg,
CBD Belapur, Navi Mumbai- 400614

Dear Abdul,

Congratulations!! We are pleased to inform you that you have been selected for the following position basis your interview with us recently.

Designation:	Location:	RL:	CTC:
Trainee Attache	Mumbai	7	2,70,054/-

The benefits accruing to you will be in line with our standard company policies applicable to all members of the team of your Responsibility Level (RL) 7

Your appointment shall be basis your representations on your educational qualifications, professional experience and satisfactory background verification, reference check & medical check. The Company reserves its right to cancel this offer at its discretion, in case of any misrepresentation or adverse finding. On joining the Company, you will be issued an appointment letter after completion of necessary formalities. At any time, you wish to resign, you would be required to serve notice as follows or pay equivalent gross salary in lieu of the notice period.

Upto 6 months from Date of Joining:	After 6 months from Date of Joining:
15 days	1 month

We expect you to join us on or before 01st June,2023 and appreciate your confirmation within three days from the date of this letter. Please note that the offer is valid till 07th March,2023 and shall expire, unless extended by the Company, without any further notice.

We welcome you to Mumbai Airport Lounge Services (K Hospitality Group) and look forward to working with you.

Best regards,
For Mumbai Airport Lounge Services

Khyati Fadia
Senior Manager Human Resources

I have read and understood the offer document and accept the offer.

Signature Abdul Date: _____ Place: CBD Belapur.

Name: Abdul Mukadam



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



39, Juhu Beach, Mumbai - 400 049.
reservations@sunnandhotel.com
www.sunnandhotel.com
91 22 6693 8888 / 2620 1811

Date : 07th July, 2023.

Name : Mr. Abhishek Ramesh Sharma,

Address : Room no-31, 2nd floor, Thomas Smruti Building,
Nala Road, Nale, Thane - 401203.

Sub: Offer Letter

Dear Mr. Sharma,

This is with reference to your application and subsequent interview you had with us; we are pleased to welcome you in the **Sun N Sand Mumbai** for the post of "Trainee Steward" in F&B Service Department.

You will join our establishment on or before 10/07/2023. On the date of joining you are requested to report to HR Department at 09:00 am along with the following documents:

- Passport Sized Photographs 8 numbers
- Pan Card & Aadhar Card **Mandatory**
- Copy of Address Proof (Electricity bill if candidate is staying in rental accommodation)
- Educational Certificates
- Work experience Certificates
- Last drawn salary slip
- Police verification
- Final Vaccination Certificate

Please carry original certificates along with photocopies for verification.

Your letter of Appointment would be issued to you shortly after you're joining the duty as per terms and conditions discussed and mutually agreed upon.

Welcome to the Sun & Sand Mumbai!!! Good Wishes!!

Yours Sincerely,
For **SUN-N-SAND HOTELS PVT.LTD.**


Vedangi Rawooi
HR Manager

Sun-n-Sand Hotels Pvt. LTD. (CIN : U55101MH1961PTC012052)





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22nd September, 2022

ST REGIS
MUMBAI

Arshad Ansari
Mumbai

Dear Arshad,

Congratulations! Based on your application and the interview, we are pleased to offer you the position of "Butler Valet" on Fixed Term Contract in Front Office department, as operators of Pallazzo Hotels & Leisure Ltd., The St. Regis Mumbai.

However, this offer is subject to you being declared medically fit by the company's Doctor, satisfactory references from your referees, as well as background checks by our authorized partner.

The break-up of your salary and details of benefits are mentioned in the attached 'Details of Compensation & Benefits'.

Please report to the Human Resources Department at 09.30 hrs. with photocopies of the following documents:

- Proof of Date of Birth (Birth certificate or Passport or Ration Card)
- Educational Qualifications
- All Experience certificates of previous employment
- Experience certificates or Resignation acceptance letter of Previous/immediate employment
- Marriage Certificate (if married)
- PAN Card (Compulsory)
- Aadhaar Card (Compulsory)
- 4 passport-sized photographs
- Universal account number of previous employment (if applicable) or cancelled cheque (New P.F enrollment)

If the above terms are acceptable to you, Please revert with your acceptance to this LOI by sending us a signed copy of the same within seven (7) days of the date of issuance of this letter, failing which this offer shall stand cancelled.

Welcome aboard!

S. David Naidu
Director of Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____.

462 Senapati Bapat Marg
Lower Parel, Mumbai 400013



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



Details of Compensation & Benefits
Arshad Ansari - Butler Valet

STREGIS
MUMBAI

Salary	As per property monthly pay slip and subject to statutory deductions & income tax:
	Basic 9,450/-
	House Rent Allowance 4,050/-
	Gross Salary 13,500/-
	Employer's PF Contribution 1,134/-
Benefits	ESIC 439/-
	Total Remuneration (Cost to the Company) 15,073/-
Medical:	You will be eligible to participate in the Hotel's health insurance scheme : <ul style="list-style-type: none">• Mediclaim Insurance of Rs. 2,00,000/- (for self, spouse & up to 2 children)
Annual Leave, Holidays and Days Off:	In accordance with the Leave policy in practice as on your date of joining and revised from time to time based on business needs. However, if you leave the organization, then any un-availed PL will be en-cashed on gross salary (on basic if duration of service is less than a year) up to a maximum of 30 days. Leave entitlement will be 24 privilege leaves (PL) and 08 Casual Leaves per annum. Apart from the above, you will be also entitled to National and Festival Holidays as per the list issued by the Hotel at the beginning of each year. You will be entitled to six (6) days off in a month, as per Marriott India policy.
Gratuity:	Is applicable in accordance with the Act.
Other Benefits	You will also be entitled to the following benefits:
Room Rate Discount	Discounted F&B and room rates at all Marriott hotels worldwide, for friends and family.
Confidentiality:	You shall not disclose, divulge or communicate in any manner, any information regarding your compensation to any employee of the Company, or anyone outside the Company, except your Department Head or Director of Human Resource.
Duties & Responsibilities:	You shall devote your working time and effort to the business of the Hotel.
Loyalty Program	In general, you are eligible to participate in the Marriott Bonvoy loyalty program through Associate Membership. Activated associate membership may be able to earn points on qualifying stays, achieve Marriott Bonvoy Elite status, and redeem points. Associate rules for participation, "Associate Membership", "Qualifying Stay", "Qualifying Charges", "Qualifying Rate" and other restrictions or exclusions are defined by Loyalty Program Terms & Conditions as amended from time to time. Please contact EmployeeAccounts@marriott.com for enquiries.

This attachment is and forms part of the offer letter dated 22nd September, 2022.

S. David Naidu
Director of Human Resources

Candidate's acknowledgement:

Agreed & Accepted by _____ on _____.

462 Senapati Bapat Marg
Lower Parel, Mumbai 400013



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92, Dr. D. N. Road, Mumbai-400 001



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com

OFFER LETTER

CONFIDENTIAL

Date- 04.03.2023

Ashwini Ashok Singh
3/11, Ram Kuwar Devi Chawl,
Shastri Nagar, Kalina, Santacruz East,
Mumbai- 400029

Dear Ashwini,

Congratulations!! We are pleased to inform you that you have been selected for the following position basis your interview with us recently.

Designation:	Location:	RL:	CTC:
Trainee Receptionist	Mumbai	7	2,70,054/-

The benefits accruing to you will be in line with our standard company policies applicable to all members of the team of your Responsibility Level (RL) 7

Your appointment shall be basis your representations on your educational qualifications, professional experience and satisfactory background verification, reference check & medical check. The Company reserves its right to cancel this offer at its discretion, in case of any misrepresentation or adverse finding. On joining the Company, you will be issued an appointment letter after completion of necessary formalities. At any time, you wish to resign, you would be required to serve notice as follows or pay equivalent gross salary in lieu of the notice period.

Upto 6 months from Date of Joining:	After 6 months from Date of Joining:
15 days	1 month

We expect you to join us on or before 01st June,2023 and appreciate your confirmation within three days from the date of this letter. Please note that the offer is valid till 07th March,2023 and shall expire, unless extended by the Company, without any further notice.

We welcome you to Mumbai Airport Lounge Services (K Hospitality Group) and look forward to working with you.

Best regards,
For Mumbai Airport Lounge Services

Khyati Fadia
Senior Manager Human Resources

I have read and understood the offer document and accept the offer.

Signature Ashwini Date: 13-03-2023 Place: Mumbai

Name: Singh Ashwini Ashok



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



03rd February 2023

Ms. Aubrey Menezes
Mumbai

Dear Aubrey,

We are pleased to offer you the position of "Guest Service Associate- Food & Beverage" on Fixed Term Contract for 11 months with JW Marriott Mumbai Juhu as operators of Juhu Beach Resorts Ltd. with date of joining from 16 May 2023. However, this offer is subject to you being declared medically fit, satisfactory reference checks and background verification.

The break-up of your salary and details of benefits are mentioned in the attached in 'Annexure I'

Your appointment letter shall be issued on the date of joining. We request you to carry the below documents with you:-

- 6 Passport-sized sized Photographs
- Photo copy of Aadhar Card
- Photo copy of PAN Card
- Previous Work Experience / Relieving Letter
- Photocopy of Educational Qualifications (Xth onwards)
- Original PAN Card and Aadhar Card - for bank opening formalities on the date of joining
- 1 Cancelled Cheque

If the above terms are acceptable to you, please revert with your acceptance by sending us a signed copy of this letter.

Yours sincerely,


Amrita Ajmera
Director- Human Resources

Candidate's acknowledgement

Agreed & Accepted by _____ on _____



Principal
Anjuman-I-Islam's College of Hotel &
Tourism Management Studies & Research
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Annexure I

Name : Aubrey Menezes
Title : Guest Service Associate- Food & Beverage

Details of Compensation & Benefits:

Salary Components	Amount p.m.	Amount p.a
Basic Salary	9,800	1,17,600
House Rent Allowance	4,200	50,400
Monthly Gross Salary	14,000	1,68,000
Hotel's Provident Fund Contribution	1,176	14,112
ESIC	455	5,460
Bonus*	583	7,000
CTC	16,214	1,94,572

*Payable as per Company policy

Annual Leave, Holidays and Days Off	You will be entitled to six (6) days off in a month, as per Marriott India policy Leave – 15 days Public / National Holidays – As per hotel policy
-------------------------------------	--

Benefits:

1. Insurance - Medclaim, Term Life and Personal Accident
2. Bonus as applicable as per Bonus Act
3. Free Meals during shift hours at employee cafeteria
4. Uniform

This attachment forms part of the offer letter dated February 03, 2023


Amrita Ajmera
Director- Human Resources

Candidate's acknowledgement

Agreed & Accepted by _____ on _____





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OFFER LETTER

CONFIDENTIAL

Date- 04.03.2023

Avishaine Rodrigues
Nishigandha A102, First Floor,
Gabriel Road, Mahim West, Mumbai- 400015

Dear Avishaine,

Congratulations!! We are pleased to inform you that you have been selected for the following position basis your interview with us recently.

Designation:	Location:	RL:	CTC:
Trainee Attache	Mumbai	7	2,70,054/-

The benefits accruing to you will be in line with our standard company policies applicable to all members of the team of your Responsibility Level (RL) 7

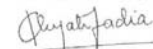
Your appointment shall be basis your representations on your educational qualifications, professional experience and satisfactory background verification, reference check & medical check. The Company reserves its right to cancel this offer at its discretion, in case of any misrepresentation or adverse finding. On joining the Company, you will be issued an appointment letter after completion of necessary formalities. At any time, you wish to resign, you would be required to serve notice as follows or pay equivalent gross salary in lieu of the notice period.

Upto 6 months from Date of Joining:	After 6 months from Date of Joining:
15 days	1 month

We expect you to join us on or before 01st June,2023 and appreciate your confirmation within three days from the date of this letter. Please note that the offer is valid till 07th March,2023 and shall expire, unless extended by the Company, without any further notice.

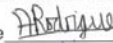
We welcome you to Mumbai Airport Lounge Services (K Hospitality Group) and look forward to working with you.

Best regards,
For Mumbai Airport Lounge Services



Khyati Fadia
Senior Manager Human Resources

I have read and understood the offer document and accept the offer.

Signature:  Date: 13-03-23 Place: Mahim (W)

Name: Avishaine Anthony Rodrigues





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TRIDENT
Bandra Kurla, Mumbai

20th April, 2023

Ms. Divya Patil
R/20, Omkar Nivas,
Anjali Nagar Society,
Hendrepada, Badlapur (W)

Dear Divya,

Congratulations!

It gives us great pleasure to inform you that you have been selected as **Commis** in the **Food & Beverage Production** department at Trident, Bandra Kurla, Mumbai.

You have successfully completed the selection process. This is a commendable achievement as The Oberoi Group is known for its exacting selection standards.

You are requested to report to the General Manager, Trident Bandra Kurla, Mumbai or any other official assigned by the reporting authority at **9.00 a.m. on 15th June, 2023 at Trident, Bandra Kurla, Mumbai.**

Please bring photocopy of the following documents with you:

- Class X, XII, Graduation / Diploma / Provisional Certificate & Character Certificate from college **(Carry original documents for verification)**
- Eight coloured, passport-sized photographs on a red background
- PAN card, AADHAR card, **(Mandatory)** – 3 colour photocopy & POLICE VERIFICATION **(Mandatory)** **(Please note we will not be able to process your salary, if photo copy is not submitted.)**
- We would also be requiring a copy of your valid **passport**.
- Work experience certificate(s), if any.

Your gross compensation package is enclosed as an annexure to this letter. You will be eligible for other benefits, as applicable. A letter detailing the terms and conditions of your appointment will be given to you when you join us.

This offer is subject to a medical examination and certification by the company doctor and a positive reference feedback. Should you have any questions prior to joining, please do not hesitate to contact - Ms. Manjari Sharma Head -Human Resources at 022-66727500.

We look forward to welcoming you to our team!

Yours sincerely,

For.
D.C. Thakur

Manjari Sharma
Head-Human Resources

C-56, G Block, Bandra Kurla Complex, Mumbai 400 098, India T +91 22 6672 7777 F +91 22 6672 7788 www.tridenthotels.com

Registered Office: EIH LIMITED, 14, Mangoe Lane, Kolkata 700 001 Website: www.eihltd.com
CIN: L55101WB1949PLC017981



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Compensation of Divya Patil
Level 9

Sr.no	Description	Amount
	Earnings	
1	Basic	6600
2	Special Allowance	5300
3	House Rent Allowance	7100
	Gross Salary – A	19000
4	Company's contribution towards PF/EPS	1428
5	Performance Award	1250
6	Company's contribution to Mediclaim and Personal Accident Policy	686
7	ESIC	618
8	Gratuity	317
9	Bonus	1400
	Other Earnings – B	5699
	Total Cost-To-Company (CTC) A+B	24699
1	Employee's contribution towards P/F	1428
2	Subsidised rate for meals in the Employee Dining Room	250
3	ESIC	143
4	Professional tax	200
	Total Deductions – C	2021
	Net take home per month A - C = D (Without Accommodation)	16980
	Net take home per month D - 2300 = E (With Accommodation)	14680

Benefits :-

- 1 Uniforms are provided by the company.
- 2 The Employee Dining Room deduction includes all duty meals
- 3 Transportation to & from the nearest railway station is provided at fixed timings.
- 4 Optional semi furnished accommodation at Rs 2,300/- per month can be provided on sharing basis.

Notes :-

- 1 The "Performance Award" amount is based on base ratings.
- 2 Gratuity will be payable as per the Payment of Gratuity Act, 1972.
- 3 All Gross Salary on or below Rs. 21000 are subjected to ESIC deduction
- 4 Provident Fund & ESIC deductions are subjected to Provident Fund & ESIC Act

Classification | Internal



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E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



Private & Confidential

Dear Mr. Mohd Noman Salahuddin Mujahid,

MI Square Limited. ("the Owner") is pleased to confirm your Training Program at JW Marriott Phuket Resort & Spa ("the Hotel") upon the terms and conditions:

1. **Position:** Oversea Trainee (Kitchen Department)
2. **Company:** JW Marriott Phuket Resort and Spa
3. **Commencement Date:** 01st June, 2023 – 30th June, 2024.

4 Monthly Allowance:

Your monthly allowance will be in Thai Baht 7,000.–
(Seven Thousand Baht Only) and will be paid in arrears at the end of each month.

5. Performance Review:

During the Training Program, the Human Resources Director together with designated Supervisor or manager will assess you on the following period:

- Monthly assessment process on your performance and behavior
- Quarterly assessment on completion of program and assignment.
- End of the program on overall performance; personal performance and assignments.

6. Training Program:

- During the training program, you will report to the Department Head of the designated trainer for any issue concerning performance or assignments, and / or to Human Resources Director for any personal issues.
- The training program will be discussed within 2 weeks of or prior to your commencement.
- You are requested to meet with your trainer regular and to submit report according to the training report format on a timely basis.

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- You will be presented a Certificate of Accomplishment and a reference letter at the end of training program if your training attendance and performance reach the Company's expectation and standard.



7. Training Days & Hours

- a. The Training days are 5 days per week and 9 hours plus 1 hour break per day.
- b. The Training days and hours may vary from time to time and will be assigned to you by Department Heads or the designed trainer according to the Training Plan.

8. Benefits:

You will be entitled to the benefits as listed below which will be in accordance with the Company's general terms and conditions. All benefits, allowances, discounts are non-refundable and non-transferable and subject to amendment from time to time as deemed necessary by the Company.

8.1 Meals: You will be entitled to 2 duty meals at the associate's cafeteria.

8.2 Uniform: Given by the hotel during working hours.

8.3 Transportation: Provide transportation from Phuket town (main road) to hotel by the associates bus base on working shift.

9. Termination of the Management Training Agreement:

The company reserves the right to terminate your training program without notice or without a monthly allowance if you are found to be in a serious breach of the terms and conditions, and the hotel's rules and regulations.

10. Agreement Condition:

- a. You shall comply with all applicable Thai laws and regulations and shall at all times use your best endeavors to promote the interests of the hotel.
- b. You shall not during the continuance of the Training Program, without the Company's consent, reveal, disclose, divulge or publish to any person, firm or organization and shall use your best endeavors to prevent disclosure or publication of any information concerning the accounts or finances, confidential documents, papers or other secrets of the company.

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- c. In the event that you are hospitalized or are unable to properly perform your training programs by reason of ill health, accident or otherwise for more than 30 days, the Company shall be entitled to order a medical evaluation as to your state of health, and should such medical evaluation declare that you are unfit to continue your training program under this agreement, the Company shall have the option to terminate this agreement. In the event of illness or disability resulting from your misconduct and necessitating your absence from work, the Company shall have the option to discontinue your allowance during such illness or disability.



11. Visa and Work Permit:

After you arrived Thailand, your first visa will be expired in three months, Therefore, the company will extend your visa until the end of

All other terms and conditions will be bound by rules and regulations as laid down in the Associate Rule and Regulation of the JW Marriott Phuket Resort and Spa, Thailand as well as written and verbal instruction of Management.

If you are prepared to accept the condition outlined in the foregoing paragraph, please sign the duplicate copy of this letter and return it to the undersigned.

We look forward to welcoming you to the JW Marriott Phuket Resort and Spa for Management Training Program.

Yours sincerely

JW Marriott Phuket Resort and Spa

Agreed and accepted by

Ms. Thapanee Mannarat
Assistant Director of Human Resources
Date: April 10, 2023



For all JW Marriott Phuket Resort & Spa Business

Mr. Mohd Noman Salahuddin Mujahid
Oversea Trainee
Date: April 10, 2023

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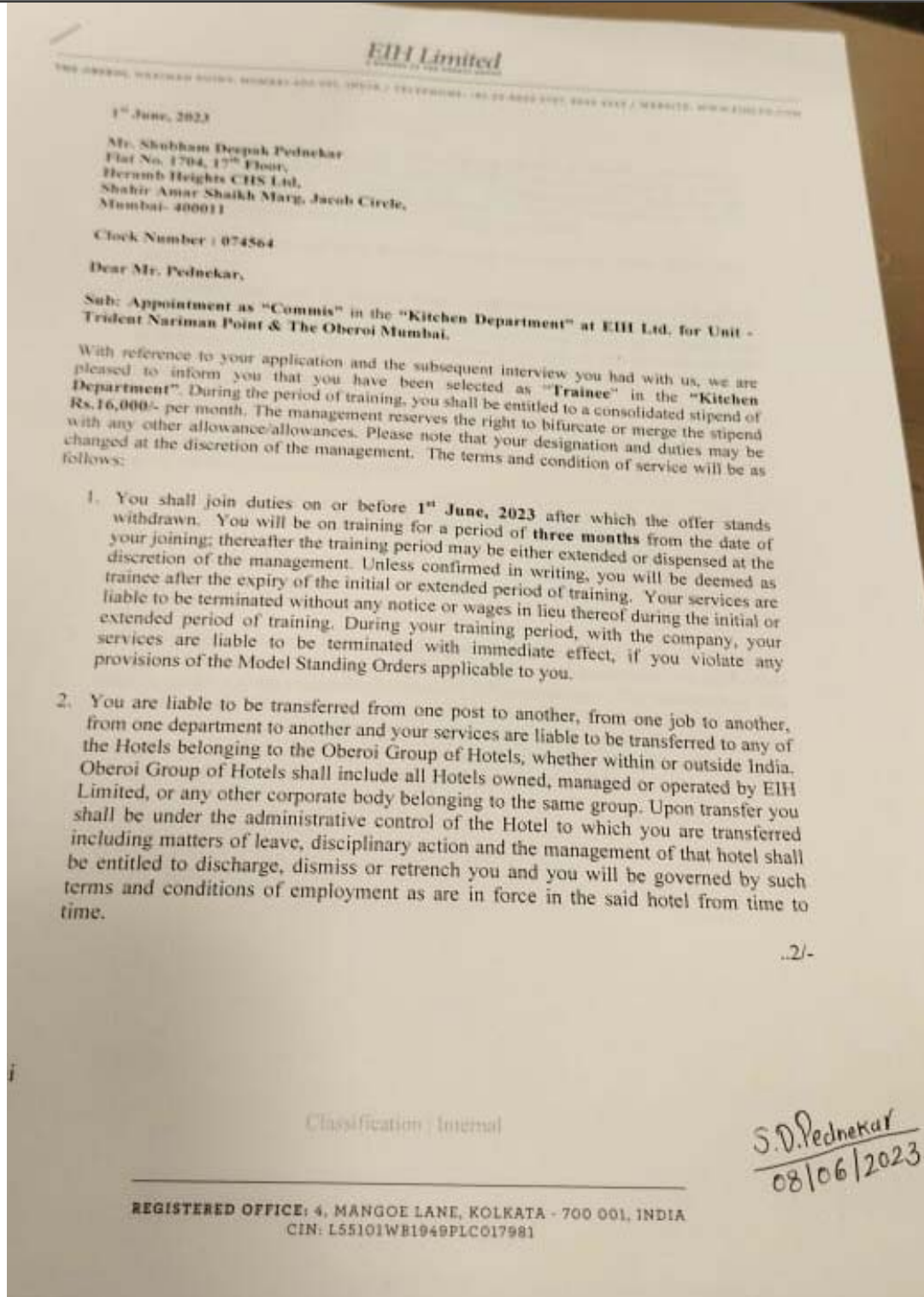


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OFFER LETTER

CONFIDENTIAL

Date- 04.03.2023

Ritesh Sandesh Waghmare
803, Floor 8th, 5C, Transit Camp,
Bombay Dyeing Mill Compound,
Bhoiwada, Cemetery Lane, Parel,
Mumbai- 400012

Dear Ritesh,

Congratulations!! We are pleased to inform you that you have been selected for the following position basis your interview with us recently.

Designation:	Location:	RL:	CTC:
Trainee Receptionist	Mumbai	7	2,70,054/-

The benefits accruing to you will be in line with our standard company policies applicable to all members of the team of your Responsibility Level (RL) 7

Your appointment shall be basis your representations on your educational qualifications, professional experience and satisfactory background verification, reference check & medical check. The Company reserves its right to cancel this offer at its discretion, in case of any misrepresentation or adverse finding. On joining the Company, you will be issued an appointment letter after completion of necessary formalities. At any time, you wish to resign, you would be required to serve notice as follows or pay equivalent gross salary in lieu of the notice period.

Upto 6 months from Date of Joining:	After 6 months from Date of Joining:
15 days	1 month

We expect you to join us on or before 01st June,2023 and appreciate your confirmation within three days from the date of this letter. Please note that the offer is valid till 07th March,2023 and shall expire, unless extended by the Company, without any further notice.

We welcome you to Mumbai Airport Lounge Services (K Hospitality Group) and look forward to working with you.

Best regards,
For Mumbai Airport Lounge Services

Khyati Fadia
Senior Manager Human Resources

I have read and understood the offer document and accept the offer.

Signature: Date: 14-03-2023 Place: Bhoiwada, Parel.
Name: Ritesh Sandesh Waghmare.



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39, Juhu Beach, Mumbai- 400 049.
reservations@sunnsandhotel.com
www.sunnsandhotel.com
91-22-6693 8888 / 2620 1811

Date : 07th July, 2023.

Name : Mr. Sahil Nilesh Shinde

Address : B/104, Gokul Aangan Bldg, Ambadi Road,
Vasai (W), Palghar-401 202.

Sub: Offer Letter

Dear Mr. Shinde,

This is with reference to your application and subsequent interview you had with us; we are pleased to welcome you in the **Sun N Sand Mumbai** for the post of "Assistant Steward" in F&B Service Department.

You will join our establishment on or before 10/07/2023. On the date of joining you are requested to report to HR Department at 09:00 am along with the following documents:

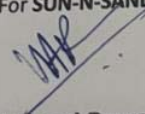
- Passport Sized Photographs 8 numbers
- Pan Card & Aadhar Card **Mandatory**
- Copy of Address Proof (Electricity bill if candidate is staying in rental accommodation)
- Educational Certificates
- Work experience Certificates
- Last drawn salary slip
- Police verification
- Final Vaccination Certificate

Please carry original certificates along with photocopies for verification.

Your letter of Appointment would be issued to you shortly after you're joining the duty as per terms and conditions discussed and mutually agreed upon.

Welcome to the Sun & Sand Mumbai!!! Good Wishes!!

Yours Sincerely,
For **SUN-N-SAND HOTELS PVT.LTD.**


Vedangi Rawool
HR Manager

Sun-n-Sand Hotels Pvt. LTD. (CIN : U55101MH1961PTC012052)



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Private & Confidential

Dear Mr. Sahil Sanjay Patil,

MI Square Limited. ("the Owner") is pleased to confirm your Training Program at JW Marriott Phuket Resort & Spa ("the Hotel") upon the terms and conditions:

1. **Position:** Oversea Trainee (Kitchen Department)
2. **Company:** JW Marriott Phuket Resort and Spa
3. **Commencement Date:** 01st June, 2023 – 30th June, 2024.
4. **Monthly Allowance:**
Your monthly allowance will be in Thai Baht 7,000.–
(Seven Thousand Baht Only) and will be paid in arrears at the end of each month.

5. **Performance Review:**
During the Training Program, the Human Resources Director together with designated Supervisor or manager will assess you on the following period:
 - Monthly assessment process on your performance and behavior
 - Quarterly assessment on completion of program and assignment.
 - End of the program on overall performance; personal performance and assignments.

6. **Training Program:**
 - During the training program, you will report to the Department Head of the designated trainer for any issue concerning performance or assignments, and / or to Human Resources Director for any personal issues.
 - The training program will be discussed within 2 weeks of or prior to your commencement.
 - You are requested to meet with your trainer regular and to submit report according to the training report format on a timely basis.

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- You will be presented a Certificate of Accomplishment and a reference letter at the end of training program if your training attendance and performance reach the Company's expectation and standard.



7. Training Days & Hours

- a. The Training days are 5 days per week and 9 hours plus 1 hour break per day.
- b. The Training days and hours may vary from time to time and will be assigned to you by Department Heads or the designed trainer according to the Training Plan.

8. Benefits:

You will be entitled to the benefits as listed below which will be in accordance with the Company's general terms and conditions. All benefits, allowances, discounts are non-refundable and non-transferable and subject to amendment from time to time as deemed necessary by the Company.

8.1 Meals: You will be entitled to 2 duty meals at the associate's cafeteria.

8.2 Uniform: Given by the hotel during working hours.

8.3 Transportation: Provide transportation from Phuket town (main road) to hotel by the associates bus base on working shift.

9. Termination of the Management Training Agreement:

The company reserves the right to terminate your training program without notice or without a monthly allowance if you are found to be in a serious breach of the terms and conditions, and the hotel's rules and regulations.

10. Agreement Condition:

- a. You shall comply with all applicable Thai laws and regulations and shall at all times use your best endeavors to promote the interests of the hotel.
- b. You shall not during the continuance of the Training Program, without the Company's consent, reveal, disclose, divulge or publish to any person, firm or organization and shall use your best endeavors to prevent disclosure or publication of any information concerning the accounts or finances, confidential documents, papers or other secrets of the company.

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c. In the event that you are hospitalized or are unable to properly perform your training programs by reason of ill health, accident or otherwise for more than 30 days, the Company shall be entitled to order a medical evaluation as to your state of health, and should such medical evaluation declare that you are unfit to continue your training program under this agreement, the Company shall have the option to terminate this agreement. In the event of illness or disability resulting from your misconduct and necessitating your absence from work, the Company shall have the option to discontinue your allowance during such illness or disability.



11. Visa and Work Permit:

After you arrived Thailand, your first visa will be expired in three months, Therefore, the company will extend your visa until the end of

All other terms and conditions will be bound by rules and regulations as laid down in the Associate Rule and Regulation of the JW Marriott Phuket Resort and Spa, Thailand as well as written and verbal instruction of Management.

If you are prepared to accept the condition outlined in the foregoing paragraph, please sign the duplicate copy of this letter and return it to the undersigned.

We look forward to welcoming you to the JW Marriott Phuket Resort and Spa for Management Training Program.

Yours sincerely

JW Marriott Phuket Resort and Spa

Agreed and accepted by

Ms. Thapanee Mannarat
Assistant Director of Human Resources
Date: May 5, 2023



or all JW Marriott Phuket Resort & Spa Business

Mr. Sahil Sanjay Patil
Oversea Trainee
Date: May 5, 2023

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Tourism Management Studies & Research
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Anjuman-I-Islam's
College of Hotel & Tourism Management Studies & Research
(Affiliated to the University of Mumbai)
92, Dr. D. N. Road, Opp C.S.M.T. Mumbai - 400 001.
Tel.: +91 22 2263 2817 / 9833279737 • Website : www.anjumanchtmsr.com
E-mail: principal@anjumanihmct.org / principal@anjumanchtmsr.com



Private & Confidential

Dear Mr. Sairaj Manohar Narkar,

MI Square Limited. ("the Owner") is pleased to confirm your Training Program at JW Marriott Phuket Resort & Spa ("the Hotel") upon the terms and conditions:

- 1. Position:** Oversea Trainee (Kitchen Department)
- 2. Company:** JW Marriott Phuket Resort and Spa
- 3. Commencement Date:** 20th June, 2023 – 30th June, 2024.

4. Monthly Allowance:

Your monthly allowance will be in Thai Baht 7,000.–
(Seven Thousand Baht Only) and will be paid in arrears at the end of each month.

5. Performance Review:

During the Training Program, the Human Resources Director together with designated Supervisor or manager will assess you on the following period:

- Monthly assessment process on your performance and behavior
- Quarterly assessment on completion of program and assignment.
- End of the program on overall performance; personal performance and assignments.

6. Training Program:

- During the training program, you will report to the Department Head of the designated trainer for any issue concerning performance or assignments, and / or to Human Resources Director for any personal issues.
- The training program will be discussed within 2 weeks of or prior to your commencement.
- You are requested to meet with your trainer regular and to submit report according to the training report format on a timely basis.

231 Moo 3, Mai Khao, Thalang, Phuket 83110 Thailand
Tel +66 076.338.000 | Fax +66 076.348. 348 | E-mail bookphuket@marriott.com | jwmarriottphuketresort.com



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- You will be presented a Certificate of Accomplishment and a reference letter at the end of training program if your training attendance and performance reach the Company's expectation and standard.



7. Training Days & Hours

- a. The Training days are 5 days per week and 9 hours plus 1 hour break per day.
- b. The Training days and hours may vary from time to time and will be assigned to you by Department Heads or the designed trainer according to the Training Plan.

8. Benefits:

You will be entitled to the benefits as listed below which will be in accordance with the Company's general terms and conditions. All benefits, allowances, discounts are non-refundable and non-transferable and subject to amendment from time to time as deemed necessary by the Company.

8.1 Meals: You will be entitled to 2 duty meals at the associate's cafeteria.

8.2 Uniform: Given by the hotel during working hours.

8.3 Transportation: Provide transportation from Phuket town (main road) to hotel by the associates bus base on working shift.

9. Termination of the Management Training Agreement:

The company reserves the right to terminate your training program without notice or without a monthly allowance if you are found to be in a serious breach of the terms and conditions, and the hotel's rules and regulations.

10. Agreement Condition:

- a. You shall comply with all applicable Thai laws and regulations and shall at all times use your best endeavors to promote the interests of the hotel.
- b. You shall not during the continuance of the Training Program, without the Company's consent, reveal, disclose, divulge or publish to any person, firm or organization and shall use your best endeavors to prevent disclosure or publication of any information concerning the accounts or finances, confidential documents, papers or other secrets of the company.

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- c. In the event that you are hospitalized or are unable to properly perform your training programs by reason of ill health, accident or otherwise for more than 30 days, the Company shall be entitled to order a medical evaluation as to your state of health, and should such medical evaluation declare that you are unfit to continue your training program under this agreement, the Company shall have the option to terminate this agreement. In the event of illness or disability resulting from your misconduct and necessitating your absence from work, the Company shall have the option to discontinue your allowance during such illness or disability.



11. Visa and Work Permit:

After you arrived Thailand, your first visa will be expired in three months, Therefore, the company will extend your visa until the end of

All other terms and conditions will be bound by rules and regulations as laid down in the Associate Rule and Regulation of the JW Marriott Phuket Resort and Spa, Thailand as well as written and verbal instruction of Management.

If you are prepared to accept the condition outlined in the foregoing paragraph, please sign the duplicate copy of this letter and return it to the undersigned.

We look forward to welcoming you to the JW Marriott Phuket Resort and Spa for Management Training Program.

Yours sincerely

JW Marriott Phuket Resort and Spa

Agreed and accepted by

Ms. Thapanee Mannarat
Assistant Director of Human Resources
Date: May 25, 2023



For all JW Marriott Phuket Resort & Spa Business

Mr. Sairaj Manohar Narkar
Oversea Trainee
Date: May 25, 2023

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EIH Limited
A MEMBER OF THE OBEROI GROUP

THE OBEROI, NARIMAN POINT, MUMBAI-400 021, INDIA / TELEPHONE: +91-22-6632 5757, 6632 4343 / WEBSITE: WWW.EIHLTD.COM

Date: 28th February, 2023

Institute: Anjuman-I-Islam Institute of Hotel Management & Catering Technology, Fort

Dear Ms. Sampata Padrat,

This has reference to your application and the subsequent interview you had with us. We are pleased to inform you that you are being offered the position of **Assistant in Housekeeping Department** at EIH Ltd for Unit – Trident Nariman Point & The Oberoi Mumbai.

You will be governed by the terms and conditions as applicable to employees in your category in our Organization. A formal letter of appointment will be issued to you on joining duty.

You will report to **Trident, Nariman Point, Mumbai – Human Resources** on **27th July, 2023** at **9.00 a.m.** for medicals and shall join duty on **1st August, 2023**, subject to your medical fitness.

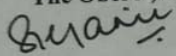
You are requested to bring along **three (03) photocopies** of the documents listed below:

- Ten Passport-size photographs (Red background)
- Experience Letter; Last three month's salary slips and Appointment Letter, if applicable
- Three reference letters on the letterhead of your faculty, if selected in a campus interview
- Educational Mark sheets and Certificates
- Driving License (If applicable)
- Marriage Certificate (If applicable)
- Proof of Present Address - Current month Electricity/Gas/Telephone Bill and/or Agreement copy if you reside in Mumbai on a rental basis
- AADHAR Card
- PAN Card
- Passport/Police Verification Certificate
- Birth Certificate/School/College Leaving Certificate
- Final Vaccination Certificate for Covid19

Should you need any further assistance, please contact Ms. Stefanie D'Costa, Deputy Manager – Human Resources. She can be contacted on 022 – 66326060 or email address – stefanie.dcosta@oberoihotels.com

Yours faithfully,

EIH LIMITED
Unit – Trident Nariman Point
The Oberoi, Mumbai


VISHWAS PATIL
HEAD - HUMAN RESOURCES

Classification | Internal



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Ref: RAR/HRD/2023-24-003

Date: August 19, 2023

Dear **Mr. Siddesh Jadhav**,

We are pleased to inform you that you have been selected for appointment in RARE Hospitality & Services Pvt. Ltd as "**Junior Management Trainee**" after the final interview.

SIS Group believes in training their employees appropriately for the role they will play in the organization for the growth of the individual and the organization. You are now required to undergo about One-month training from **1st September '2023** onwards in **Corporate Office-Mumbai**. After the training period, you will be posted as 'Junior Management Trainee' depending upon your performance evaluated through weekly and monthly tests conducted during the above training period.

On the day of your joining, you are required to submit: -

1. One set of attested copies all educational/ professional/ past service certificates.
2. Four (4) passport size color photograph of self
3. Medical fitness certificate issued by registered medical practitioner.
4. Aadhar Card /PAN Card

Wishing you long and successful career with us.

Yours Sincerely,

Vaishali Ganesh
Sr. Manager - HRD (FM & EB)

I have read, understood and agree to terms and conditions, as set forth, in this joining instruction.

Name: Siddesh C. Jadhav

Signature:

Place: Mumbai Date: 19/08/23



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OFFER LETTER

CONFIDENTIAL

Date- 04.03.2023

Tanay Samanta
23/4th, Matoshree Building,
Kisan Nagar, Thane- 400604

Dear Tanay,

Congratulations!! We are pleased to inform you that you have been selected for the following position basis your interview with us recently.

Designation:	Location:	RL:	CTC:
Trainee Commi	Mumbai	7	2,70,054/-

The benefits accruing to you will be in line with our standard company policies applicable to all members of the team of your Responsibility Level (RL) 7

Your appointment shall be basis your representations on your educational qualifications, professional experience and satisfactory background verification, reference check & medical check. The Company reserves its right to cancel this offer at its discretion, in case of any misrepresentation or adverse finding. On joining the Company, you will be issued an appointment letter after completion of necessary formalities. At any time, you wish to resign, you would be required to serve notice as follows or pay equivalent gross salary in lieu of the notice period.

Upto 6 months from Date of Joining:	After 6 months from Date of Joining:
15 days	1 month

We expect you to join us on or before 01st June,2023 and appreciate your confirmation within three days from the date of this letter. Please note that the offer is valid till 07th March,2023 and shall expire, unless extended by the Company, without any further notice.

We welcome you to Mumbai Airport Lounge Services (K Hospitality Group) and look forward to working with you.

Best regards,
For Mumbai Airport Lounge Services

Khyati Fadia
Senior Manager Human Resources

I have read and understood the offer document and accept the offer.

Signature Date: 13/03/2023 Place: THANE
Name: TANAY SAMANTA



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OFFER LETTER

CONFIDENTIAL

Date- 04.03.2023

Tanishka Rajeshirke
B-4,75, Sundar Niwas,
Sant Namdev Path, Op Tip Top Furniture,
Dombivali- East.Kalyan, Thane- 421201

Dear Varun,

Congratulations!! We are pleased to inform you that you have been selected for the following position basis your interview with us recently.

Designation:	Location:	RL:	CTC:
Trainee Attache	Mumbai	7	2,70,054/-

The benefits accruing to you will be in line with our standard company policies applicable to all members of the team of your Responsibility Level (RL) 7

Your appointment shall be basis your representations on your educational qualifications, professional experience and satisfactory background verification, reference check & medical check. The Company reserves its right to cancel this offer at its discretion, in case of any misrepresentation or adverse finding. On joining the Company, you will be issued an appointment letter after completion of necessary formalities. At any time, you wish to resign, you would be required to serve notice as follows or pay equivalent gross salary in lieu of the notice period.

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15 days	1 month

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We welcome you to Mumbai Airport Lounge Services (K Hospitality Group) and look forward to working with you.

Best regards,
For Mumbai Airport Lounge Services

Khyati Fadia
Senior Manager Human Resources

I have read and understood the offer document and accept the offer.

Signature Date: 14/03/2023 Place: Dombivali

Name: Tanishka Paresh Rajeshirke



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OFFER LETTER

CONFIDENTIAL

Date- 04.03.2023

Tejas Patil
Dinkar Vijaylal Patil,
Flat no- B-31, Vrindavan CHS,
Vishwakarma Nagar, Nahur Road,
Mumbai- 400080

Dear Tejas,

Congratulations!! We are pleased to inform you that you have been selected for the following position basis your interview with us recently.

Designation:	Location:	RL:	CTC:
Trainee Attache	Mumbai	7	2,70,054/-

The benefits accruing to you will be in line with our standard company policies applicable to all members of the team of your Responsibility Level (RL) 7

Your appointment shall be basis your representations on your educational qualifications, professional experience and satisfactory background verification, reference check & medical check. The Company reserves its right to cancel this offer at its discretion, in case of any misrepresentation or adverse finding. On joining the Company, you will be issued an appointment letter after completion of necessary formalities. At any time, you wish to resign, you would be required to serve notice as follows or pay equivalent gross salary in lieu of the notice period.

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15 days	1 month

We expect you to join us on or before 01st June,2023 and appreciate your confirmation within three days from the date of this letter. Please note that the offer is valid till 07th March,2023 and shall expire, unless extended by the Company, without any further notice.

We welcome you to Mumbai Airport Lounge Services (K Hospitality Group) and look forward to working with you.

Best regards,
For Mumbai Airport Lounge Services

Khyati Fadia
Senior Manager Human Resources

I have read and understood the offer document and accept the offer.

Signature Date: 10-03-2023 Place: Mulund

Tejas Dinkar Patil



Principal

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